

## **Articulation Agreement**

### **Northeast Iowa Community College - Social Work Pathway to Luther College**

**DEGREES:**

Northeast Iowa Community College: Associate of Arts

Luther College: Bachelor of Arts in Social Work

**Overview:**

This formal course articulation agreement is made and entered into by Northeast Iowa Community College (NICC) and Luther College. By this agreement Northeast Iowa Community College and Luther College express a shared commitment to increasing opportunities for student access and success in higher education.

**Purpose:**

This agreement provides an updated transfer course template for Associate of Arts students at Northeast Iowa Community College to transfer to the Bachelor of Arts Degree in Social Work at Luther College. This agreement is based on an analysis of the program requirements as stated in the Northeast Iowa Community College academic catalog and the major and degree requirements as stated in the Luther College academic catalog. It is understood that this agreement will be reviewed by the Luther College Social Work Program Director and, if necessary, modified when either institution alters their program/major requirements.

Attached to this agreement is a list of articulated classes and a recommended program sequence that, if followed, will provide students the opportunity to earn their Associate of Arts Degree at NICC, transfer to Luther College, and complete the Bachelor of Arts Degree in Social Work within a total of 4 years.

**Reference Materials**

Page 7-10: Template for SW-102 Field Experience Supervisor Evaluation

Page 11: General Education Transfer Checklist

**Requirements for Transfer Students to Luther College:**

- A final grade of C- or higher must be achieved for a course to transfer to Luther College.
- Course substitutions may result in additional semesters of coursework.
- No more than one Literacy, Global Engagement, or Paideia requirement may be fulfilled by taking a single course; but a course that fulfills a Literacy or Global Engagement may also be used to fulfill the Social & Environmental Justice requirement.
- Luther College requires 128 total credits for graduation, including 64 credits taken at Luther, 68 credits outside the Social Work discipline, and 2.000 cumulative and major grade point averages.
- Students with a TR1 admit status (less than 27 credits) or TR2 admit status (27-59 credits) may be required to PAID-111D and PAID-112D. See the Paideia Transfer Policy on page 2.
- The admit status of a student matriculating to Luther College does not include undergraduate credits earned while in high school.
- Students must earn 60 semester hours to be classified at junior status.

- Social Work students must also complete an application to the social work major. Information about the requirements and process are in the Social Work Student Handbook by request from the Social Work Program Director.

**Paideia Transfer Policy:**

Paideia 111D is required for students with a TR1 admit status unless transfer credit has been earned for a college-level composition course taken post-high school. Students with a TR2, TR3, or TR4 status are not required to take Paideia 111D.

Paideia 112D is required for all TR1 students. TR2 students must take Paideia 112D unless transfer credit has been earned for two college-level composition courses taken post-high school. TR3 and TR4 students are not required to take Paideia 112D.

**Social Work Field Experience: HSV-804 and SW-102**

To fulfill the Social Work Field Experience (SW-102) requirement within the major at Luther College, students may take HSV-804 at NICC. At least 100 hours of supervised experience in the field is required in addition to a supervisor's letter from the student's placement. It is possible to take this course once enrolled at Luther College, though recommended it's done at NICC.

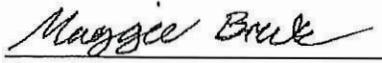
Implementation of this updated articulation agreement is effective with the approval of both cooperating institutions as attested to by the following signatures:

  
 \_\_\_\_\_  
 Laura Menke, Dean of Allied Health and Human Services Education  
 Northeast Iowa Community College

2/10/26  
 Date

  
 \_\_\_\_\_  
 Dr. Jeffrey Wilkerson, Associate Provost and Dean of Academic Affairs  
 Luther College

1/13/26  
 Date

  
 \_\_\_\_\_  
 Maggie Bruck, Transfer Credit and Advising Coordinator  
 Luther College

01/09/2026  
 Date

## Recommended Program Sequence

See pages 5 and 6 for a list of course articulations.

### Year 1: NICC

Fall Semester	CR	Spring Semester	CR
ENG 105 Composition I	3	ENG 106 Composition II	3
BIO 157 Human Biology <i>(Does not fulfill the Scientific Literacy, but is approved for the Human Biology requirement within the Social Work major)</i>	4	MAT 156 Statistics	3
PSY 111 Introduction to Psychology	3	SOC 110 Intro to Sociology	3
SOC 160 Intro to Social Work	3	Humanities Elective <i>(recommended: take Textual Literacy or Religious Literacy)</i>	3
SDV 179 The College Experience <i>does not transfer to Luther</i>	3	Elective <i>(recommended: take a Global Engagement course)</i>	3
TOTAL	16	TOTAL	15

### Year 2: NICC

Fall Semester	CR	Spring Semester	CR
SPC 112 Public Speaking	3	Humanities elective <i>(recommended: take a Global Engagement course)</i>	3
POL 111 American National Government	3	Humanities elective <i>(recommended: take Textual Literacy or Religious Literacy)</i>	3
Humanities Elective <i>(recommended: take a Global Engagement course)</i>	3	Recommended: HSV-804 Field Experience	2
Math Elective	3	Elective	3-4
Science Elective <i>(recommended: take SCI-L)</i>	3	Elective	3-4
TOTAL	15	TOTAL	16

### TOTAL NICC Transferred Credits: 59

At least 59 transferred credits are needed in order to reasonably complete the Luther Social Work program in 2 additional years. This is due to Luther College's maximum allowance in tuition of 36 total credits per academic year. Completing 59 transferrable credits while at NICC will help the student avoid needing to take an additional term of coursework or an overload of credits during their time at Luther.

**Year 3: Luther College**

Fall Semester	CR	January Term	CR	Spring Semester	CR
PAID-111D ( <i>for some students, see Paideia transfer policy</i> ) or elective	4	Non-SW Elective or SW-102	4	PAID-112D ( <i>for some students, see Paideia transfer policy</i> ) or elective	4
SW-303	4			SW-201	4
POLS-247	4			SW-304	4
SW 204	4			SW-305	4
TOTAL	16	TOTAL	4	TOTAL	16

**Year 4: Luther College**

Fall Semester	CR	January Term	CR	Spring Semester (Off-Campus Practicum)	CR
SW-401	4	PAID-450, elective, or SW-102	4	SW-402 (Field Experience)	8
SW-490	1-4			SW-403 (Reflection Seminar)	4
SW-301	4				
Elective or PAID-450	4				
Elective	2-4				
TOTAL	17	TOTAL	4	TOTAL	12

**TOTAL Luther Institutional Credits: 69**

(59+69=128 credits needed for a Luther College B.A.)

*Luther College degree requirement: 68 credits must be taken outside Social Work discipline. Transferred credits are applied to this requirement.*

## Course Articulations

### Northeast Iowa Community College to Luther College

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#### **Communication: 9 Credits**

ENG 105 - Composition I = **ENG-139 Elective Credit**

- May be used to satisfy Paideia 111D. See Paideia transfer policy.

ENG 106 - Composition II = **ENG-139 Elective Credit**

- May be used to satisfy Paideia 112D. See Paideia transfer policy.
- Satisfies the Creative Literacy requirement.

SPC 112 - Public Speaking = **COMS-132 Public Address**

- Satisfies the Creative Literacy requirement.

#### **Humanities: 12 Credits**

One of the following Literature courses is required: LIT 101, LIT 110, LIT 111, LIT 134 = **All of these Literature courses will transfer as ENG-130** satisfying the Textual Literacy requirement.

One of the following History courses is required:

ART 203 = **ARTH-251 Survey of Western Art I**

ART 204 = **ARTH 252 Art History: A Global Perspective**

- Satisfies a Global Engagement (non-language) requirement.

HIS 131 = **HIST-139 Elective Credit**

- Satisfies the Social Systems Literacy requirement.

HIS 132 = **HIST-139 Elective Credit**

- Satisfies the Social Systems Literacy requirement.

HIS 151 = **HIST-111 Survey of US History Part One**

- Satisfies the Social Systems Literacy requirement.

HIS 152 = **HIST-112 Survey of US History Part Two**

- Satisfies the Social Systems Literacy requirement.

One of the following diversity courses is required:

ASL 131, 161, 241, 271 = **GS-139 Elective Credit**

FLS 141 = **SPAN-101 Elementary Spanish I**

FLS 142 = **SPAN-102 Elementary Spanish II**

FLS 241 = **SPAN 201 Intermediate Spanish**

FLS 242 = **SPAN-239 Elective Credit**

- All of the above ASL and Spanish courses satisfy a Global Engagement (language) requirement.

COM 148 = **COMS-139 Elective Credit**

HIS 214 = **HIST-239 Elective Credit**

- Satisfies a Global Engagement (non-language) requirement.

HUM 108 = **SOC-139 Elective Credit**

LIT 134 = **ENG-130 Literary Ventures**

- Satisfies the Textual Literacy requirement.

SOC 208 = **ANTH-101 Cultural Anthropology**

- Satisfies the Social Systems Literacy requirement.

### **Math and Science: 10 Credits**

BIO 157 = **BIO-114 Human Biology**

- Satisfies the Human Biology requirement within the Social Work major.

MAT 156 = **MATH-115 Statistics**

- Satisfies the Data Literacy requirement.

### **Social Science: 9 Credits**

PSY 111 = **PSYC-130 General Psychology**

- Satisfies the Social Systems Literacy requirement.

POL 111 = **POLS 130 American Politics**

- Satisfies the Social Systems Literacy requirement.

SOC 110 = **SOC-101 Introduction to Sociology**

- Satisfies the Social Systems Literacy and the Social and Environmental Justice requirements.

### **Elective(s): 20 Credits**

SOC 160 = **SW-101 Introduction to Social Work and Social Justice**

- Satisfies the Social Systems Literacy requirement.

HSV-804 = **SW-102 Social Work Field Experience**

- This course fulfills the Experiential Learning requirement.

SDV 179 The College Experience = **does not transfer to Luther College**

**SW 102 Social Work Field Experience  
Supervisor's Evaluation of Student  
PLEASE MAKE YOUR OWN COPY BEFORE TYPING**

Name of Student:

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Dates student was at agency:

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Name of person completing evaluation:

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Placement organization or agency:

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Agency address:

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Tel: \_\_\_\_\_

Please evaluate the student on each item below and with a few comments about the student's specific characteristics, actions, or abilities in that area. Meet prior to the end of this experience and review this evaluation with the student.

**Please email the completed evaluation to Dr. Patti Gilbaugh, [gilbpa01@luther.edu](mailto:gilbpa01@luther.edu)**



4. Maturity and emotional stability: •1 •2 •3 •4 •5  
*Comments:*

5. Self-awareness: •1 •2 •3 •4 •5  
*Comments:*

6. Understanding of agency: •1 •2 •3 •4 •5  
*Comments:*

7. What other general feedback do you have for this student regarding strengths and areas for continued development?

The student has completed 100 hours in their field placement. *Students are responsible for keeping and submitting a timesheet with their final documents.*

Supervisor's signature: \_\_\_\_\_ Date: \_\_\_\_\_

Student's signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Thank you for taking the time to give the Luther Social Work Program your feedback on this student. We sincerely appreciate the time and energy you have given to this student during this observational experience!**

# LUTHER COLLEGE

## LUTHER COLLEGE GENERAL EDUCATION: TRANSFER CHECKLIST FOR NORTHEAST IOWA COMMUNITY COLLEGE

### IMPORTANT NOTES:

-Courses that fulfill Luther College general education requirements must carry 3 or more credits and a grade of C- or higher.

-No more than one literacy, Global Engagement (GE), or Paideia requirement may be fulfilled by taking a single course; but a course that fulfills a literacy or GE can also be used to satisfy the Social & Environmental Justice requirement.

-With consideration to possible changes in the NICC or Luther catalogs, this resource doesn't serve as official evaluation. Transfer coursework will be officially evaluated by the Luther Registrar's Office upon application/enrollment.

-This resource is compiled from NICC courses that meet the NICC gen-eds. It's possible that courses not assigned to an NICC gen-ed could fulfill a Luther gen-ed. Such decisions would be made by the Luther Registrar's Office.

**PAID 111D/112D, FIRST YEAR REQUIREMENT** *Some transfer students may be eligible to use one or two composition courses (taken post high school) for the fulfillment of one or both Paideia courses. Eligibility for this will be determined by admit status (number of post-HS college credits transferred to Luther).*

### SOCIAL SYSTEMS LITERACY (ONE COURSE)

ENG 105 - Composition I

ENG 106 - Composition II

### CREATIVE LITERACY (ONE COURSE)

ENG 106 - Composition II

ENG 221 - Creative Writing

SPC 112 - Public Speaking

ART 133 - Drawing

ART 134 - Drawing II

### RELIGIOUS LITERACY (ONE COURSE)

PHI 128 - Philosophy of Religion

REL 105 - Introduction to Religion

### DATA LITERACY (ONE COURSE)

MAT 110 - Math for Liberal Arts

MAT 120 - College Algebra

MAT 128 - Precalculus

MAT 156 - Statistics

MAT 210 - Calculus I

**SCIENTIFIC LITERACY (ONE COURSE)** To satisfy the Scientific Literacy requirement, both the lab and lecture must be taken.

BIO 112 - General Biology I

BIO 113 - General Biology II

BIO 248 - Introduction to Bioscience Technology

CHM 110 - Introduction to Chemistry

CHM 160 - Chemistry I

ENV 115 - Environmental Science

PHS 142 - Principles of Astronomy

PHS 143 - Principles of Astronomy Lab

PHS 166 - Meteorology, Weather and Climate

PHS 170 - Physical Geology

PHS 171 - Physical Geology Lab

### TEXTUAL LITERACY (ONE COURSE)

ART 101 - Art Appreciation

DRA 112 - American Film

LIT 101 - Introduction to Literature

LIT 110 - American Literature to Mid-1800's

LIT 111 - American Literature since Mid-1800's

LIT 134 - Multicultural Literature

PHI 101 - Introduction to Philosophy

PHI 105 - Introduction to Ethics

HIS 131 - World Civilization I

HIS 132 - World Civilization II

HIS 151 - U.S. History To 1877

HIS 152 - U.S. History Since 1877

HUM 130 - Holocaust Perspectives: Confronting the Future

HUM 170 - Introduction to Women's Studies

ECN 120 - Principles of Macroeconomics

GEO 121 - World Regional Geography

POL 111 - American National Government

PSY 111 - Introduction to Psychology

PSY 112 - Psychology of Human Relations

PSY 222 - Child Psychology

PSY 226 - Psychology of Aging

PSY 251 - Social Psychology

PSY 281 - Educational Psychology

SOC 115 - Social Problems

SOC 120 - Marriage and Family

SOC 208 - Introduction to Cultural Anthropology

SOC 110 - Introduction to Sociology

**GLOBAL ENGAGEMENT (3 COURSES);** at least one of which must be, but up to 3 may be, in a language other than English

ART 204 - Art History II

ASL 131 - American Sign Language I

ASL 161 - American Sign Language II

ASL 241 - American Sign Language III

ASL 271 - American Sign Language IV

FLS 141 - Elementary Spanish I

FLS 142 - Elementary Spanish II

FLS 241 - Intermediate Spanish I

FLS 242 - Intermediate Spanish II

HIS 214 - Russian History and Culture

### SOCIAL & ENVIRONMENTAL JUSTICE (ONE COURSE)

HUM 130 - Holocaust Perspectives: Confronting the Future

HUM 170 - Introduction to Women's Studies

SOC 110 - Introduction to Sociology

### EXPERIENTIAL LEARNING

This requirement must be completed at Luther College.

### PAIDEIA 450 - CAPSTONE

This requirement must be completed at Luther College.