

# RESIDENCE LIFE IS LOOKING TO GROW

LUTHER RESIDENCE LIFE  
RA Information Session



# GOALS FOR THIS SESSION

## Our Discussion Points

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- Residence Life Overview
- Resident Assistant Position
- Training
- Requirements for Position
- Selection Process



# 2020-2021 PROFESSIONAL STAFF

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**Kris Franzen** – Director of Residence Life

**Stephanie Henscheid** – Towers & Baker Area Coordinator

**Lukas Phillips** – Dieseth Hall Director

**Teage Luther** – Brandt & College Apartments Area Coordinator

**Maren Phalen** – Ylvisaker Hall Director

**Chris Lovagnini** – Farwell/Larsen/Olson/Houses Area Coordinator

**Jack Lunderby** – Global House Hall Manager

# 2020-2021 staff numbers

## 58 Resident Assistants

14 in Brandt  
14 in Ylvisaker  
4 in Larsen  
3 in Olson  
7 in Miller  
7 in Dieseth  
6 in Farwell  
1 in College Apartments  
2 in the Rochester Hub

## 10 Assistant Hall Directors

Baker Village  
Farwell  
Larsen  
Olson  
Miller  
Dieseth  
Ylvisaker (2)  
Brandt (2)



# STAFFING NEEDS

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- AHDs and returning RAs are re-applying for positions right now.
- Depending on re-hiring numbers, we then typically hire 25-35 new RAs.
- Split about 40% male and 60% female.
- More RAs in First-Year Residence Halls.

# TOP QUALITIES TO BEE AN RA

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Committed and reliable

Strong oral and written communication skills

Compassionate and considerate

Accessible and available

Open-minded and adaptable

Collaborative and creative



## FOOD FOR THOUGHT

There is no mold for an RA  
You don't need to be the loudest in the room  
Your strengths shine through in different ways!



# BENEFITS

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- Leadership experience
- Staff friendships
- Mentoring relationships
- Housing (single room)
- Stipend



# ON GOING COMMITMENTS

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## Duty Shifts

- 3 hours at Service Center, plus rounds in building
- Number of days/month depends on building

## Staff Meetings

- Every Tuesday at 9pm

## Programing

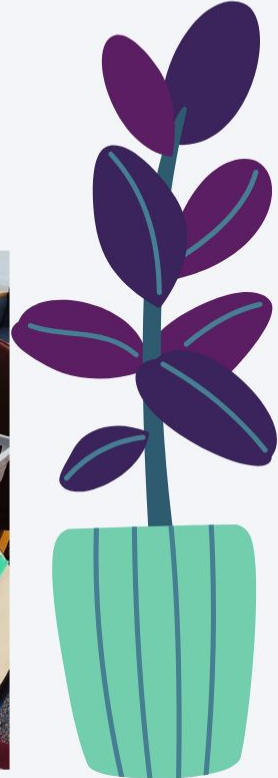
- For floor/ Building
- 1:1 with Hall Director
  - Every other week

## Bulletin Board

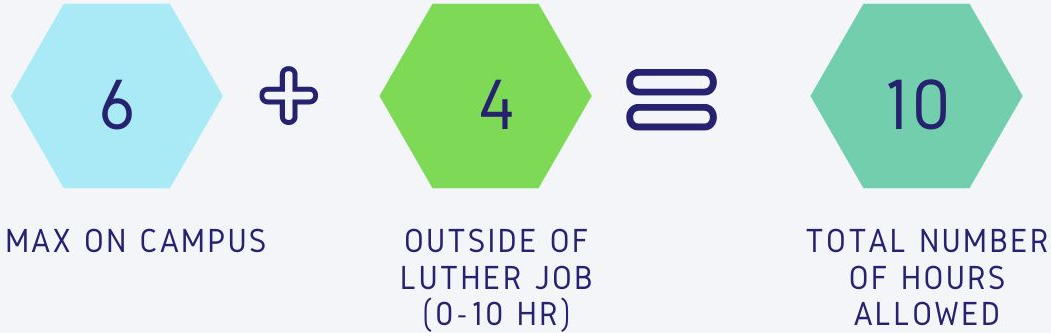
- Due once a month

## Door Dec's

- Due once a Semester



# OUTSIDE WORK HOURS



Example:



# TRAINING

- MENTAL HEALTH FIRST AID
- CONFLICT RESOLUTION
- SUICIDE AWARENESS AND PREVENTION
- UNHEALTHY RELATIONSHIP RESPONSE
- INTERCULTURAL AWARENESS
- FIRE SAFETY
- LUTHER POLICIES & PROCEDURES



# TRAINING TIMELINE



## STAFF CLASS

3 nights in April  
with all new hires

## FALL TRAINING


Week before  
1st year move  
in date

## MONTHLY ALL STAFF

All RA's come  
together for  
additional training  
during meeting  
times

## WINTER RESTART

Afternoon in  
February



## SPRING RETREAT

(Not technically training)

We bring all RA's and AHD's together in April/May  
for the first time for games and staff bonding

# APPLICATION PROCESS

## APPLICATION & 2 REFERENCE FORMS

- Both Available on Luther Residence Life Website under Student Staff Tab
- Both Due Monday March 8th at 4pm

RA

Luther  
Faculty/  
Staff



# INTERVIEW PROCESS

## Individual Zoom Interviews

The week of March 8th, all applications will be reviewed. Candidates will be contacted about either moving forward with the process or a regretful decline.

Individual interviews will take place the second and third weeks of March and will be individually scheduled

**Please note that you may interview with any of the HD's and it is not an indication of building placement.**



TO MAKE THIS  
SOUND LESS SCARY-  
HERE IS A BUNCH OF  
PICTURES OF US  
WITH OUR  
ANIMALS.  
WE PROMISE WE  
ARE FRIENDLY<3



# PLEASE KEEP IN MIND

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- You must complete every part of the application process by the posted deadlines.
- GPA must be at least 2.5.
- Newly hired RA's must be on campus for J-term during their first year as an RA unless given required for graduation/ only opportunity to be abroad
- Conduct records will be reviewed and may impact your application
- Fall training is mandatory. Unfortunately this means that you cannot be an endeavor together leader due to missing that entire week



# THANK YOU FOR COMING!



# ANY QUESTIONS?