**STEP 1**
Complainant or Title IX coordinator signs formal complaint

Complainant or Title IX coordinator signs formal complaint → Investigation Complete → Finalized Investigation Report received by all parties → 10 Days to Review and Respond → Proceed to Step 2

Investigation Report includes:
- gathered facts
- assessment of credibility
- synthesis of areas of disputed facts
- any agreed-to facts

**STEP 2**
Parties informed that the matter will be referred for a hearing within approx 10 days

Parties informed that the matter will be referred for a hearing within approx 10 days → Contact the title IX coordinator explore alternate resolution → Matter IS resolved through resolution. Parties accept proposed sanctions/remedies → Proceed to Step 3

Contact the title IX coordinator explore alternate resolution → Matter IS NOT resolved through alternate resolution → Proceed to Step 4

Respondent elects via alternate resolution to acknowledge harm → Investigations

Assumes Complainant willing to resolve informally as well → Hearing proceeds → Proceed to Step 4

Respondent averse to alternate resolution

**STEP 3**
Title IX coordinator approved the terms and conditions → Title IX coordinator sends the letter of outcome/rationale accordingly → Process ends (Not Appealable)

All parties accept outcome and sanctions

YES → Proceed to Step 4

NO → Proceed to Step 4

**STEP 4**
Alternate Resolution process is not shared with hearing board

Alternate Resolution process is not shared with hearing board → Treated as confidential; off the record → Hearing

Hearing → Determination, rationale, and any sanctions or remedies goes out to both parties

Any party may appeal based on grounds

APPEALED → Proceed to Step 5

NOT APPEALED → Process ends final and closed

**STEP 5**
Appeal

Appeal → Granted → Remanded

DECISION UPHELD → Process ends final and closed

DECISION OVER TurnED → Return to Investigation or Hearing for revision and review

Denied → Process ends