RESIDENCE LIFE IS LOOKING TO GROW

LUTHER RESIDENCE LIFE
RA Information Session
GOALS FOR THIS SESSION

Our Discussion Points

- Residence Life Overview
- Resident Assistant Position
- Training
- Requirements for Position
- Selection Process
2020-2021 PROFESSIONAL STAFF

Kris Franzen – Director of Residence Life
Stephanie Henscheid – Towers & Baker Area Coordinator
Lukas Phillips – Dieseth Hall Director
Teage Luther – Brandt & College Aparments Area Coordinator
Maren Phalen – Ylvisaker Hall Director
Chris Lovagnini – Farwell/Larsen/Olson/Houses Area Coordinator
Jack Lunderby – Global House Hall Manager
2020-2021 staff numbers

58 Resident Assistants

14 in Brandt
14 in Ylvisaker
4 in Larsen
3 in Olson
7 in Miller
7 in Dieseth
6 in Farwell
1 in College Apartments
2 in the Rochester Hub

10 Assistant Hall Directors

Baker Village
Farwell
Larsen
Olson
Miller
Dieseth
Ylvisaker (2)
Brandt (2)
STAFFING NEEDS

- AHDs and returning RAs are re-applying for positions right now.
- Depending on re-hiring numbers, we then typically hire 25-35 new RAs.
- Split about 40% male and 60% female.
- More RAs in First-Year Residence Halls.
TOP QUALITIES TO BEE AN RA

- Committed and reliable
- Strong oral and written communication skills
- Compassionate and considerate
- Accessible and available
- Open-minded and adaptable
- Collaborative and creative

FOOD FOR THOUGHT

There is no mold for an RA
You don’t need to be the loudest in the room
Your strengths shine through in different ways!
BENEFITS

- Leadership experience
- Staff friendships
- Mentoring relationships
- Housing (single room)
- Stipend
ON GOING COMMITMENTS

Duty Shifts
• 3 hours at Service Center, plus rounds in building
• Number of days/month depends on building

Staff Meetings
• Every Tuesday at 9pm

Programming
• For floor/Building
• Every other week

Bulletin Board
• Due once a month

Door Dec’s
• Due once a Semester
OUTSIDE WORK HOURS

MAX ON CAMPUS

OUTSIDE OF LUTHER JOB
(0-10 HR)

TOTAL NUMBER OF HOURS ALLOWED

Example:

ON CAMPUS

OUTSIDE OF LUTHER JOB

TOTAL NUMBER OF HOURS ALLOWED
TRAINING

- MENTAL HEALTH FIRST AID
- CONFLICT RESOLUTION
- SUICIDE AWARENESS AND PREVENTION
- UNHEALTHY RELATIONSHIP RESPONSE
- INTERCULTURAL AWARENESS
- FIRE SAFETY
- LUTHER POLICIES & PROCEDURES
**TRAINING TIMELINE**

- **STAFF CLASS**
  3 nights in April with all new hires

- **FALL TRAINING**
  Week before 1st year move in date

- **MONTHLY ALL STAFF**
  All RA’s come together for additional training during meeting times

- **WINTER RESTART**
  Afternoon in February

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**SPRING RETREAT**
(Not technically training)
We bring all RA’s and AHD’s together in April/May for the first time for games and staff bonding
APPLICATION PROCESS

APPLICATION & 2 REFERENCE FORMS

- Both Available on Luther Residence Life Website under Student Staff Tab
- Both Due Monday March 8th at 4pm

RA

Luther Faculty/Staff
INTerview PROCESS

Individual Zoom Interviews

The week of March 8th, all applications will be reviewed. Candidates will be contacted about either moving forward with the process or a regretful decline.

Individual interviews will take place the second and third weeks of March and will be individually scheduled.

Please note that you may interview with any of the HD's and it is not an indication of building placement.
TO MAKE THIS SOUND LESS SCARY- HERE IS A BUNCH OF PICTURES OF US WITH OUR ANIMALS. WE PROMISE WE ARE FRIENDLY<3
PLEASE KEEP IN MIND

- You must complete every part of the application process by the posted deadlines.
- GPA must be at least 2.5.
- Newly hired RA’s must be on campus for J-term during their first year as an RA unless given required for graduation/only opportunity to be abroad.
- Conduct records will be reviewed and may impact your application.
- Fall training is mandatory. Unfortunately this means that you cannot be an endeavor together leader due to missing that entire week.
THANK YOU FOR COMING!

ANY QUESTIONS?