

# PRIDE Constitution

## **Article I. Name**

Section 1: The name of this organization is People for the Rights, Inclusion, and Diversity of Expression (PRIDE).

## **Article II. Purpose**

Section 1: PRIDE promotes principles concerning the fair and just treatment of persons in society regardless of sexual orientation, gender identity, or gender expression.

Section 2: PRIDE provides a network of support for LGBTQ persons on campus and in the local community (meetings are open to members of the community).

Section 3: PRIDE encourages political change at local, state, regional, national, and global levels for the purpose of creating a more fair and just world.

## **Article III. Membership and Elections**

Section 1: For purposes of voting, members are considered any student currently enrolled at Luther College who participate in the group.

Section 2: Elections for all council positions will occur each April.

Section 3: In the event of the resignation or removal of a council member other than the President, a special election will be held in a timely manner to fill the vacant position.

Section 4: PRIDE is governed by this constitution. In situations not specified by college regulation, this constitution, or standing bylaws, the latest edition of *Robert's Rules of Order* will govern.

## **Article IV. Officers**

Section 1: The following five officers make up PRIDE Council:

### 1. President

- a. The President makes agendas for and chairs all Council meetings, in addition to running the 'business' portion of any general meeting. Any communication on behalf of the organization as a whole with sponsoring bodies and other organizations will be done by this person, including management of the PRIDE email account. The president also ensures all Council members are properly trained for and aware of their duties.

### 2. Vice President

- a. The Vice President will establish the agenda and serve as the presiding officer at meetings in the absence of the President. This person is also responsible for the planning of social and community events as well as all

education and advocacy activities including but not limited to tabling and letter writing.

3. Secretary

- a. The Secretary keeps and distributes minutes from Council and general meetings. This person also is in charge of communication, email, and announcements within the organization.

4. Treasurer

- a. The Treasurer works with the designated Financial Advisor (see Article IV Section 3) to oversee the income and expenditure of the group. This person is also responsible for fundraising campaigns/projects.

5. Community Liaison

- a. The Community Liaison is responsible for public relations. This includes, but is not limited to attending Global Concerns meetings, NE Iowa PFLAG meetings, and Decorah HS GSA meetings (if possible) and collaborating with campus and community partners such as LC Fems, Health Services, and Counseling Services.

Section 2: In the event of malfeasance, including but not limited to meeting attendance, an officer can be removed by Council with a majority vote. A written charge from the secretary must be given three days before Council considers the charge. In the event that the secretary is being removed, the President will write the charge.

Section 3: PRIDE will have two advisors, one of whom is the designated Financial Advisor.

Section 4: All members of Council will be required to sign the financial responsibilities form.

## **Article V. Committees**

Section 1: Ad-hoc committees may be created as necessary by Council and given responsibilities and duties as needed.

## **Article VI. Amendments and Bylaws**

Section 1: A proposed amendment may be presented to the council in the form of a written petition to the council signed by at least three members. Council will then consider the amendment and present it at a general meeting with the council's recommendation in a timely fashion. The proposed amendment must be approved by a majority of members present at the general meeting. The secretary shall notify the membership in advance of a meeting during which a vote to amend the constitution is to be held. The amendment shall be effective the day after certification by the secretary or at such an effective day as specified in the amendment.

Section 2: Bylaws may be adopted by a majority vote at two successive regular meetings of the organization. With a majority of at least  $\frac{3}{4}$  the second approval may be waived.

Section 3: Resolutions may be adopted by a majority vote of members present at a meeting.