

# PRIDE Constitution

## **Article I. Name**

Section 1: The name of this organization is People for the Rights, Inclusion, and Diversity of Expression (PRIDE).

## **Article II. Purpose**

Section 1: PRIDE promotes principles concerning the fair and just treatment of persons in society regardless of sexual orientation, gender identity, or gender expression.

Section 2: PRIDE provides a network of support for LGBTQ persons on campus and in the local community (meetings are open to members of the community).

Section 3: PRIDE encourages political change at local, state, regional, national, and global levels for the purpose of creating a fairer and more just world.

## **Article III. Membership and Elections**

Section 1: For purposes of voting someone to the board, members are considered any student currently enrolled at Luther College who are active members (have shown up for at least five meetings) of the group.

Section 2: Elections for all board positions will occur each April, under normal circumstances. The board will then train the newly elected people through at least one meeting to see how things are run.

Section 3: In the event of the resignation or removal of a board member other than the President, a special election will be held in a timely manner to fill the vacant position.

Section 4: PRIDE is governed by this constitution. In situations not specified by college regulation, this constitution, or standing bylaws, the latest edition of *Robert's Rules of Order* will govern.

## **Article IV. Officers**

Section 1: The following five officers make up the PRIDE board:

### 1. President

- a. The President makes agendas for and chairs all board meetings, in addition to running the 'business' portion of any general meeting. Any communication on behalf of the organization as a whole with sponsoring bodies and other organizations will be done by this person, including management of the PRIDE email account. The president also ensures all board members are properly trained for and aware of their duties.

### 2. Vice President

- a. The Vice President will establish the agenda and serve as the presiding officer at meetings in the absence of the President. This person is also responsible for the planning of social and community events as well as all education and advocacy activities including but not limited to tabling and letter writing. If running short of people nominated to be on the board, this role may be dropped for that time period.

3. Secretary
  - a. The Secretary keeps and distributes minutes from board and general meetings. This person also oversees communication, email, and announcements within the organization. If the Vice President role is dropped for a time period, the Secretary will assume the Vice President's duties (can be divvied up between President and Secretary as needed).
4. Treasurer
  - a. The Treasurer works with the designated Financial Advisor (see Article IV Section 3) to oversee the income and expenditure of the group. This person is also responsible for fundraising campaigns/projects. The Financial Advisor will give the Treasurer a crash course at the very least of all that is entailed and expected of the role. This role includes communication with Financial Services, knowing details of the account, communication with CISE about scholarships, and with Student Senate about funding (talked about with the President, if not the general board).
5. Media Manager
  - a. The Media Manager is responsible for public relations. This includes, but is not limited to, attending Decorah HS GSA meetings (if possible), posting on the official Luther PRIDE accounts (Instagram, Facebook, etc.), making posters/t-shirt designs as needed, and collaborating with campus and community partners such as LC Intersectional Feminists, Health Services, and Counseling Services as needed.

Section 2: In the event of malfeasance, including but not limited to meeting attendance, an officer can be removed by the board with a majority vote. A written charge from the secretary must be given three days before the board considers the charge. If the secretary is being removed, the President will write the charge.

Section 3: PRIDE will have two advisors, one of whom is the designated Financial Advisor.

Section 4: All members of the board will be required to sign the financial responsibilities form.

#### **Article V. Committees**

Section 1: Ad-hoc committees may be created as necessary by the board and given responsibilities and duties as needed.

#### **Article VI. Amendments and Bylaws**

Section 1: A proposed amendment may be presented to the board in the form of a written petition to the board signed by at least three members. The board will then consider the amendment and present it at a general meeting with the board's recommendation in a timely fashion. The proposed amendment must be approved by a majority of members present at the general meeting. The secretary shall notify the membership in advance of a meeting during which a vote to amend the constitution is to be held. The amendment shall be effective the day

after certification by the secretary or at such an effective day as specified in the amendment

Section 2: Bylaws may be adopted by a majority vote at two successive regular meetings of the organization. With a majority of at least  $\frac{3}{4}$  the second approval may be waived.

Section 3: Resolutions may be adopted by a majority vote of members present at a meeting.