

KIMBERLY ANNE POWELL
700 College Drive
Luther College
Decorah, Iowa 52101
563.387.1362
kimpowell@luther.edu

EDUCATIONAL HISTORY:	<p>THE UNIVERSITY OF GEORGIA Ph.D. in Speech Communication, August 1992 Concentration: Rhetorical Studies Dissertation Title: Lifestyle as a Dimension of Social Movement Study: A Case Study of the Vegetarian Movement in the U.S.</p> <p style="text-align: right;">Athens, Georgia</p> <p>NORTHERN ILLINOIS UNIVERSITY M.A. in Communication Studies, May 1989 Concentration: Rhetorical Studies Thesis Title: A Comparative Rhetorical Study: Jesse Jackson's 1984 and 1988 Presidential Campaigns</p> <p style="text-align: right;">DeKalb, Illinois</p> <p>BERRY COLLEGE B.S. in Communication Studies, March 1987 Concentrations: Journalism and Oral Communication</p> <p style="text-align: right;">Rome, Georgia</p>														
HISTORY OF ACADEMIC EMPLOYMENT	<table border="0" style="width: 100%;"> <tr> <td style="padding-right: 20px;"><i>Full Professor/SDC Director</i></td> <td style="text-align: right;"><i>2010-present</i></td> </tr> <tr> <td style="padding-right: 20px;"><i>Full Professor/Department Head</i></td> <td style="text-align: right;"><i>2006-2019</i></td> </tr> <tr> <td style="padding-right: 20px;"><i>Full Professor/Department Head/Women's Studies Director</i></td> <td style="text-align: right;"><i>2004-2006</i></td> </tr> <tr> <td style="padding-right: 20px;"><i>Associate Professor/Department Head</i></td> <td style="text-align: right;"><i>1999-2004</i></td> </tr> <tr> <td style="padding-right: 20px;"><i>Sabbatical Leave</i></td> <td style="text-align: right;"><i>1998-1999</i></td> </tr> <tr> <td style="padding-right: 20px;"><i>Assistant Professor/Director of Forensics</i></td> <td style="text-align: right;"><i>1992-1998</i></td> </tr> </table> <p><i>Luther College</i></p> <p>Teach Argumentation, Feminist Rhetorical Theories, Mass Media, Rhetoric of War & Peace, Persuasion, Public Address, Advanced Public Address, Rhetorical Criticism, Business Writing, Research Methods, Interracial Communication, Intercultural Communication, Rhetorical Criticism and Paideia II. Manage Speech Lab. Coached and traveled with forensics team.</p> <table border="0" style="width: 100%; margin-top: 20px;"> <tr> <td style="padding-right: 20px;"><i>Fulbright Senior Scholar/Sabbatical Leave</i></td> <td style="text-align: right;"><i>2006-2007</i></td> </tr> </table> <p><i>Director, University Language Center</i> <i>Zayed University, Dubai, United Arab Emirates</i></p> <p>Initiated and manage Speech Lab, conduct oral communication training for Islamic Studies faculty and students, assess effectiveness of Arabic Language Labs structure, participate in writing a new Language general education requirement, assess workability of general education requirements.</p>	<i>Full Professor/SDC Director</i>	<i>2010-present</i>	<i>Full Professor/Department Head</i>	<i>2006-2019</i>	<i>Full Professor/Department Head/Women's Studies Director</i>	<i>2004-2006</i>	<i>Associate Professor/Department Head</i>	<i>1999-2004</i>	<i>Sabbatical Leave</i>	<i>1998-1999</i>	<i>Assistant Professor/Director of Forensics</i>	<i>1992-1998</i>	<i>Fulbright Senior Scholar/Sabbatical Leave</i>	<i>2006-2007</i>
<i>Full Professor/SDC Director</i>	<i>2010-present</i>														
<i>Full Professor/Department Head</i>	<i>2006-2019</i>														
<i>Full Professor/Department Head/Women's Studies Director</i>	<i>2004-2006</i>														
<i>Associate Professor/Department Head</i>	<i>1999-2004</i>														
<i>Sabbatical Leave</i>	<i>1998-1999</i>														
<i>Assistant Professor/Director of Forensics</i>	<i>1992-1998</i>														
<i>Fulbright Senior Scholar/Sabbatical Leave</i>	<i>2006-2007</i>														

Graduate Teaching Assistant 1989-1992
University of Georgia
 Taught Rhetorical Criticism, Public Speaking, and Interpersonal Communication.

Instructor 1989-1992
Athens Area Technical Institute
 Taught Public Speaking.

Assistant Instructorship/Assistant Forensics Coach 1987-1989
Northern Illinois University
 Taught Introduction to Communication Studies.

HONORS:

Iowa Communication Association Citation Award, 2011
 Top Paper Award, Central States Communication Association Convention, 2011
 Fulbright Senior Scholar Award, 2007
 Who's Who Among American Women, 2005
 Who's Who Among America's College and University Teachers, 2004
 Central States Communication Association top journal award for the 2009, 2008, 2006, 2005, 2004, 2003, 2002 issues of the *Iowa Journal of Communication*
 Top Paper Award at the National Communication Association Convention, 2001
 Top Three Paper Award at the Central States Communication Association Convention, 2000
 Outstanding Judging Award, Wisconsin Forensics Association, 1998
 Top Three Paper Award at the Central States Communication Association Convention, 1994
 Award of Excellence in Graduate Study, NIU, 1989
 University Outstanding Woman Student Award, 1989
 National Discussion Contest, Second Place, 1987
 Forty-six forensics speaking awards, 1982-1984

GRANTS:

Student/Faculty Grant to study the impact of Shaken Baby Syndrome/Abusive Head Trauma on family communication with Amber Sorenson. Summer 2019
 Student/Faculty Grant to study impact of news media coverage on images of Muslims in the U.S. with Elizabeth Tabaka. Summer 2016.
 Student/Faculty Collaborative Research Grant to study Effects of Suicide on Family Relationships: Dialectical Tensions in Loss. Summer 2011.
 Fulbright Fellowship for research at Zayed University, UAE, 2006-2007, Full travel, housing and stipend for 10 months.
 Middle East Partnership Initiative Grant from the U.S. Embassy in the United Arab Emirates, 2007, \$28,000.
 Lily Grant Individual Reading Program Grant, 2002, \$750.
 Oral Communication Study Group Grant. Luther College, 2001. \$500.
 Ylvisaker Endowment for Faculty Growth Award. Adoption study. Summer 2001. \$2,000.

Iowa College Foundation Grant to attend the International Conference on Critical Thinking. Summer 2000. \$1,320.
 Student/Faculty Collaborative Research Grant to study gender messages in preschool children's programming. Summer 1999.
 Faculty Curriculum Incentive Grant to revise the Persuasion Theory Course. Fall 1998. \$5,000.
 Faculty Research Grant to complete animal rights research. Summer 1997. \$410.
 Faculty Research Grant to do research at the University of Madison. Summer 1996. \$500.
 Faculty Development Grant to attend the Hope College Summer Curriculum Workshop. Summer 1995, 2002. \$855.

FACULTY
DEVELOPMENT:

Intercultural Summer Institute. Portland, OR. Summer 2012.
 7th Annual Gulf Marketing Forum - Generation Next. Dubai, UAE. December 2006.
 Understanding Islam Islamically. Summer faculty workshop. 2004.
 National Communication Association Small College Conference and Workshop on Curriculum. Luther College. July 2002.
 Creating Learning Communities. AACU Conference. Atlanta, GA. April 2002
 Whiteness Privilege Conference. Central College. April 2002.
 Teaching Diversity Workshop. Luther College. July 2001.
 20th International Conference on Critical Thinking. July 2000. Sonoma County.
 Communication department chairs' networking session. National Communication Association, Seattle, WA, 2000.
 Sabbatical Leave. Spring 2000.
 Ethics Seminar for faculty development. Luther College. June 2000.
 Transforming the Academic Department: KSU Academic Chairpersons Conference, Orlando, FL, February 1999.
 Mentor, Colleague, Boss: Developing Faculties. Collaboration for the Advancement of Teaching and Learning. St. Mary's University Winona, MN. January 1999
 Critical Thinking: Basic Theory and Instructional Structures. Center for Critical Thinking. Portland, OR. June 1998.
 Small College Conference and Workshop on Curriculum. Hope College. 1994.

SCHOLARSHIP RECORD

BOOKS:

Edited. *The 21st Century Emirati Woman: Championship Speeches*. Zayed University. July 2007.

with Kim Wilson. *Living Miracles: Stories of Hope from Parents of Premature Babies*. St. Martin's Press. April 2000.

REFEREED
ARTICLES:

Framing Islam/Creating Fear: An Analysis of U.S. Media Coverage of Terrorism from 2011-1016. *Religions* 2018 Volume 9, Issue 9. Luther student/faculty collaborative research grant with Liz Stay '17.

with Ashley Matthys '12. Effects of Suicide on Siblings: Uncertainty and the Grief Process. *Journal of Family Communication*, October 2013.

Framing Islam: An Analysis of U.S. Media Coverage of Terrorism Since 9/11. *Communication Studies*, Jan-March 2011, 62:01: 90-112.

Creating a Family through Foster-Adoption: Media Portrayal of the Foster Care System in the U.S. *Iowa Journal of Communication*, Spring 2010.

with Tamara D. Afifi. Uncertainty management and adoptees' ambiguous loss of their birth parents. *Journal of Social and Personal Relationships*, Feb 2005, 22: 129 - 151. (International)

The Great American Meatout: Engaging a society of meat-eaters in anti meat-consumption rhetoric. *Journal of the Northwest Communication Association*. 2004.

with Tamara D. Golish. Experiencing ambiguous loss: Effect of a premature birth on family communication. *Journal of Social and Personal Relationships*, 2003, 20(3), pp. 309-334. (International)

with Houda Abadi. Us vs. them: U.S. newsmagazine framing of Muslims after 9/11. *The Iowa Journal of Communication*, 2003, 35:1, pp. 49-66.

Lifestyle as rhetorical transaction: A case study of the vegetarian movement in the United States. *New Jersey Journal of Communication*, 2002, 10:2, pp. 169-190.

with Sonja R. Amundson. Malcolm X and the mass media: Creation of a rhetorical exigence. *North Dakota Journal of Speech and Theatre*, 15, 2002, pp. 31-46.

with Lori Abels. Television programming aimed at a preschool audience: A feminist analysis of *Teletubbies* and *Barney & Friends*. *Women & Language*, Volume 24: 1. Spring 2002, pp. 14-22. (International)

The frontier to innerspace: Arguments against a mass mediated culture in *The Truman Show*. *Iowa Journal of Communication*, Volume 33, Number 2. 2001, pp. 38-52.

The apologia in political discourse: Gary Hart's 1987 attempt at preserving his presidential candidacy. *The Virginia Communication Journal*, 1997.

Cultural diversity in the basic course. *Basic Communication Course Annual*, 1996. (National)

Increasing appreciation for diversity through the group culture speech. *The Speech Communication Teacher*, Vol. 10, No. 2, Winter 1996. (National)

United in gender, divided by race: Reconceptualization of issue and identity by the Association of Southern Women for the Prevention of Lynching. *Communication Studies*, volume 46, 1995. (Regional)

The Association of Southern Women for the Prevention of Lynching: Strategies of a movement in the comic frame. *Communication Quarterly*, Winter 1995: Vol. 43, No.1. pp. 86-99. (Regional)

Debate as a key to teaching persuasion. *The Speech Communication Teacher*, Speech Communication Association, 1994, pp. 10-11. (National)

INVITED BOOK
CHAPTERS
& JOURNAL
ARTICLES

Framing Islam/Creating Fear: An analysis of U.S. media coverage of terrorism from 2011-2016. In *Religions* special issue on Anti-Muslim Racism and the Media. Vol. 9, Issue 9, 2018.

The Motherhood-Imposed Glass Ceiling: Prematurity, Tenure, Adoption, Department Head, HALT. In *Mothers Lives in Academia*. Eds. Mari Castañeda & Kirsten Isgro, May 10, 2013. Columbia University Press.

Jessie Daniel Ames. in Anne Commire and Deborah Klezmer, eds. *Women in World History*, 16 vols. Waterford, CT: Yorkin Publications, 1999-2001.

Public Speaking Exercise: The Use of Debate in Teaching Persuasion, in: Bruce Gronbeck, et.al., *Principles of Speech Communication*. 11th ed., 1998.

Increasing Appreciation for diversity through the group culture speech. *Selections from the Speech Communication Teacher, 1994-1996*, Fall 1997.

Debate as the key to teaching persuasion skills. *Selections from the Speech Communication Teacher, 1994-1996*, Fall 1997.

Impromptu debates. *Teaching Oral Communication in Grades K-8*. Allyn & Bacon publisher. Spring 1996.

with Celeste M. Condit. Jessie Daniel Ames, Suffragette and anti-lynching crusader: Militant reform through local action in Ed. Karlyn

Kohrs Campbell, *Women Public Speakers in the United States, 1925-1993*. Greenwood, 1993. pp. 134-145.

ARTICLES:

My Voice, My Future: A Public Speaking Contest Gives Students a Voice. *Zawaya Magazine*. Published by Zayed University, United Arab Emirates. 2007.

A personal perspective: Meet the parents of a very premature baby. In *Child Development: Principles and Perspectives* by Joan and Greg Cook. Allyn and Bacon. 2005.

Speech and Language: Causes, Milestones, and Suggestions. *Health Today/Moms & Babies*, forthcoming.

Mission, service, and teaching: An intimate connection. *Agora*, 15:2, Winter 2003.

Capstone Report. *Agora*, Spring 2002.

A Sabbatical Chain. *Agora*. Fall 2000. pp.19-21

ONLINE
PUBLICATIONS:

Preparation and Communication are keys to a Successful Adoption. Dec. 2013. ExpertBeacon Press.

Prepare for and manage the challenges of having a premature baby. Oct. 2013. ExpertBeacon Press.

From Premie Parenting to Parenting. 2002. www.premieparenting.com

Ambiguous loss of a full term pregnancy. 2002. www.premieparenting.com

Speech and Language: Causes, Milestones, and Suggestions. 2001.

www.comeunity.com

Ambiguous Loss Experiencing Joy and Grief after the Birth of a Premature Child. 2001. <http://www.prematurity.org/baby/ambiguous.html>

COMPETITIVE
PAPER PANELS:

Understanding Generation C through a VidCon Lens: An Ethnographic Study of the YouTube Community. Presented at the Central States Communication Association Convention, Minneapolis, 2014.

with Ashley Matthys '12: Effects of Suicide on Siblings: Uncertainty and the Grief Process. Presented at the Central States Communication Association Convention, Cleveland, 2012.

Transracial Adoption panel. Iowa Communication Conference. September, 2012.

Framing Islam: An Analysis of U.S. Media Coverage of Terrorism Since 9/11. Presented at the 2011 Central States Communication Association Conference.

***Top paper panel**

Culture, Race, Ethnicity & Sexuality: Using Film to Teach Difference. Presented At the Iowa Communication Association Conference in September 2010. Selected

as spotlight panel for the Central States Communication Association Conference April 2011.

Got Privilege? Strategies for Teaching Normative Privilege. Presented At the Iowa Communication Association Conference in September 2010. Selected As spotlight panel for the Central States Communication Association Conference April 2011.

Representations of Muslims and Islam: What is the Truth? Iowa Communication Association Conference. Waterloo, IA, 2008, Spotlight panel at Central States Communication Association conference, St. Louis, MO, 2009.

Creating New Connections: Foster and Adoptive Families as a Site of Communication Research. National Communication Association Convention. San Antonio, TX, 2006.

Creating a Family through Foster-Adoption: Media Portrayal of the Foster Care System in the U.S. National Communication Association Convention. Boston, MA, 2005

A Leadership Bind? Women Talk Back. International Women's Leadership Conference. Dubai, UAE, 2005

Motherhood and the Academy: Policy meets Praxis. National Women's Studies Association, Orlando, FL, 2005

with Tamara Golish. Uncertainty management and adoptees' ambiguous loss of their birth parents. National Communication Association, Miami, FL, 2003.

with Tamara Golish. Experiencing "ambiguous loss": An examination of a premature birth on the communication within one's family. National Communication Association, Atlanta, GA, 2001.

***Top paper award**

Contemporary social movements and the internet: Questions of scholarship, advocacy, and engagement. National Communication Association, Seattle, WA, 2000.

Cyberplace, cyberspace, and community: An ethnography of the preemie-L internet discussion group. National Communication Association, Seattle, WA, 2000.

Engaging a society of meat-consumers: Arguments against meat-consumption by the Farm Animal Reform Movement. National Communication Association, Seattle, WA, 2000.

Fear, formulas, and fantasies: Engaging faculty in research/scholarship in teaching institutions. National Communication Association, Seattle, WA, 2000.

with Lori Abels. Television programming aimed at a preschool audience: A feminist analysis of Teletubbies and Barney & Friends. Central States Communication Association Convention, Detroit, MI, 2000. ***Top three paper**
Strategies for thriving as a small college department chair.
Central States Communication Association Convention, Detroit, MI, 2000

There's truth and then there's media: Arguments against a mass mediated culture in *The Truman Show*, Southern States Communication Association Convention, St. Louis, MO, 1999.

Is there a common 'communication core'? A survey of small colleges in the midwest, Central States Communication Association Convention, St. Louis, MO, 1999.

Practicing feminism in the classroom. National Communication Association Convention, New York. November 1998.

A case study of one woman's experience: Integrating into the small college environment. National Communication Association Convention, Chicago, IL. November 1997.

Lifestyle as rhetoric in the Vegetarian Movement: A reconceptualization of social movement confrontation. Speech Communication Association Convention, San Diego, CA. November 1996.

with Sonja K. Amundson. Malcolm X and the mass media: Creation of a rhetorical exigence. Speech Communication Association Convention, San Diego, CA. November 1996.

Forensics as a community member: Exploring avenues for contributions and visibility. Speech Communication Association Convention, San Antonio, TX, November 1995.

Lifestyle as rhetoric in the vegetarian movement: A reconceptualization of social movement confrontation. Speech Communication Association Convention, San Antonio, TX, November 1995.

Increasing appreciation for diversity through the group culture speech. Speech Communication Association Convention, San Antonio, TX, November 1995.

Forming an SCA student club. Speech Communication Association Convention, San Antonio, TX, November 1995.

Conceptualizing the intersection of race and gender: The Association of Southern Women for the Prevention of Lynching. Central States Communication Association, Indianapolis, IN, April 1995.

Incorporating gender issues into the basic communication courses. Central States Communication Association, Indianapolis, IN, April 1995.

'What could be more feminist than midwifery?': The mediated construction of alternative birthing. Speech Communication Association, New Orleans, LA, November 1994.

Expanding the scope of rhetorical study through examination of lifestyle: 'The personal is political'. Speech Communication Association Pre-Conference, New Orleans, LA, November 1994.

Debate as a key to teaching persuasion skills. Speech Communication Association, New Orleans, LA, November 1994.

Shifting responsibility: The forensic student as explorer of interp. material. Speech Communication Association, New Orleans, LA, November 1994.

Cultural diversity in the basic course: Value and opportunity in inclusive teaching. Central States Communication Association Pre-Conference, Oklahoma City, OK, April 1994.

United in gender, divided by race: Reconstruction of issue and identity by the Association of Southern Women for the Prevention of Lynching. Central States Communication Association Convention, Oklahoma City, OK, April 1994. ***Top three paper**

The Association of Southern Women for the Prevention of Lynching: Strategies of a movement in the comic frame. Speech Communication Association Convention, Chicago, IL, November 1992.

The protest song in social movement studies: Meaning in *Battle Hymns for Animals*. Speech Communication Association Convention, Chicago, IL, November 1992.

Black rhetoric in political campaigns: An analysis of Jesse Jackson's campaign rhetoric. Southern States Communication Association Convention, Tampa, FL, April 1991.

Alliance theory as a rhetorical perspective: A case study of American vegetarians. Speech Communication Association Convention, Chicago, IL, November 1990.

Image in political campaigns: A case study of Jesse Jackson. Central States Communication Association Convention, Detroit, MI, April 1990.

The apologia in political discourse: Gary Hart's 1987 attempt to save his presidential candidacy. Central States Communication Association Convention, Kansas City, MO, April 1989.

GUEST
SPEAKING:

How to Publish National Communication Association featured Speaker. February 2012.

Representations of Muslims and Islam in Mainstream U.S. Media: What is the Truth? Columbia College Chicago. November 11, 2009.

Women and Education in the UAE. Decorah Women's Club. March 2009.

Hillary, Michelle, and Sarah: Gender in the 2008 Presidential Elections. Women and Gender Studies Brown Bag. Luther College. October 2008.

Effective argumentation techniques. Beta Theta Omega Meeting. October 2008.

The Women of the UAE. Association of University Women. Decorah, 2008.

The Rhetoric of a Nation: Identity, Pedagogy, and Imagination in Creating Dubai, UAE. Iowa Communication Association Convention. Cedar Falls, Iowa. 2007.

Where do we go from here? Terrorism after 9/11. Luther College. September 2007.

The Four C's of Successful Powerpoint Presentations. Islamic Studies II courses. Zayed University, Dubai, UAE. October, February 2007.

Building Peace: Dubai as the New Development Model. Peace Prize Forum. Luther College. March 2006.

Marketing to Children: Issues of Raising Children in a Mass Mediated Society. Decorah Public Library. March 2006.

Language and Women: Issues of Evolution and Discussion. American Association of University Women. March 2005.

Contemporary Issues in the U.S. Feminist Movement, Scandinavian Institute, Luther College, 1993-2003.

Empathizing with people of color. Intercultural Communication class. Luther College, May 2003, December 2003.

Paideia Program. Capstone Panel. April 2002.

Uncertainty is in the eye of the beholder: Adoptees' ambiguous loss of their birth parents. Ylvisaker Endowment Brown Bag. March 2002.

Television Programming Aimed at a Preschool Audience: A Feminist Analysis of *Teletubbies* and *Barney & Friends*. Women's Studies Brown Bag. April 19, 2001.

My Premature Baby: Senia's Story, Chapel, Luther College, January 1998.

An Existential Connection with Mary: My pregnancy, Chapel, Luther College, December 5, 1996.

The Media in Our Lives, Scandinavian Institute, Luther College, 1993-1996.

The Value of Time, Chapel, Luther College, September 1994.

The Life of a Vegetarian, Chapel, Luther College, March 1994.

Your First College Lecture: Expectations and Anxieties, First year student orientation, Luther College, 1993.

The Power of Advertising, Paideia II guest lecture, Luther College, Fall 1993.

LEADERSHIP:

Reviewer, *International Criminal Justice Journal*, 2018

Reviewer, *Chinese Journal of Communication*, 2017

Reviewer, *Journal of Communication*, 2016

Past President, Board of Iowa Communication Association 2016-2020

President, Iowa Communication Association, 2014-2016

President-Elect, Iowa Communication Association, 2013-2014

Chair, ICA Adjunct Teacher Award Committee, 2013

Editorial Board, *Communication Studies*, 2013-present

Reviewer, Iowa Journal of Communication 2009-present

External Expert Reviewer, Zayed University Promotion Committee, 2012

Editor, *Communication Studies Journal*, 2010-2013

Central States Communication Association Executive Committee, 2010-2013

Council for Exchange of International Scholars Fulbright Middle East
Review Committee, 2008-2011

Co-chair, Language ZULO Task Force, Zayed University, UAE, 2006

Reviewer, *Journal of Family Communication*, 2005, 2012

Executive Board, Iowa Communication Association, 2001-2009

Editor, *Iowa Journal of Communication*, 2001-2009

Reviewer, *National Women's Studies Association Journal*, 2003

Chair, Central States Communication Association Rhetorical
Theory and Criticism Interest Group, 1999-2000

Vice-Chair, Central States Communication Association Rhetorical

Theory and Criticism Interest Group, 1998-1999
 Respondent, Contributed Papers in Public Address, Central and Southern States Communication Association Joint Convention, 1999
 Guest Editor, *Women's Studies in Communication*, 1998
 Respondent/Discussant, Presidential Rhetoric: From Truman to Clinton, Central States Communication Association Convention, Chicago, April 1998
 Associate Editor, *Iowa Journal of Communication*, 1997-99
 Host School/Tournament Director, Iowa State Speech Tournament, 1997
 Editorial Board, *Communication Studies*, 1996-97
 Vice-President, Iowa State Speech Association, 1996-97
 Associate Editor, *Speaker and Gavel*, National Forensics Journal, 1995-present
 Chair, Strategies for Teaching Gender in the Small College Context. Central States Communication Association, Indianapolis, IN, April 1995.
 Editorial Advisory Board, *Essentials of Public Speaking*, Collegiate Press, 1994-95
 Chair, Conceiving Issues, Reproducing Discourse: Media Images About Women's Reproductive Health. Speech Communication Association, New Orleans, LA, November 1994.
 Nominator, United States Achievement Academy Collegiate Communication Arts Awards, 1993-present
 Judge, Iowa High School Speech Association, 1992-1995

SERVICE

LUTHER COLLEGE
 COMMUNITY
 SERVICE:

Appointment, Tenure and Promotion Committee, 2019-2022
 Malta & the Mediterranean Spring 2017 Program Leader
 College Resource Council and Faculty Representative to Board of Regents, 2013-2016
 Director, Speech & Debate Center, 2012-present
 Department Chair, 2011-present
 Women and Gender Studies Board, 2009-2012
 Faculty Interests Committee, Luther College, 2008-2011
 Representative, National Association of Communication Centers Conference, April 2006
 Department Chair, Communication Studies, 1998-2006
 Director, Women's Studies Program, 2003-2006
 Women's History Month Events Planner, 2004, 2005, 2006
 Communication Studies Department Head, 1998-2006
 Workshop Co-Leader with Mark Johns, Using public presentation and small group communication exercises in the classroom. Fall Faculty Days, 2005.
 Student Mentor Program. Sense of Vocation Grant. Fall 2005.
 Workshop Co-Leader with Rachel Faldet, Unexpected Pregnancy Outcomes workshop for pastors and lay leaders, Luther College Vocation Program,

2004, 2005

Member of Resources and Action for Diversity, 1999-2004
 Advisor, Black Belt Instructor, Luther College Taekwondo Club, 1994-2004
 Organized and advise, Lambda Pi Eta National Communication Honorary,
 Luther College, 1993-present
 Chair, Luther Diversity Council, 2002-2003
 Primary planner/organizer for Luther College Diversity Week 2002
 Planner/Leader, Summer Oral Communication Faculty Workshop, 2002
 Senior Honors Project Advisor/or Reader: Greg Thornton '02, Krissy
 Haltinner '03, Sara Lindberg '03, Houda Abadi '03
 Discussion Leader, Diversity issues in the classroom, Luther Innovations in
 Teaching Group, October 2002
 Advisor, Destination Imagination, 2001-present
 Participant, RAD sponsored RTR session on assessing diversity, April
 2001
 Strategic Planning On-Campus Marketing Task Force, 2001
 Panel member, "Reflecting, Assessing, Imagining" 2000 Faculty Retreat
 First year student community service coordinator, 1998, 1999, 2000
 Academic Planning Committee, 1998-1999
 Planning committee and moderator, Communication/History/Political Science
 Alumni Career Dinner and Panel, Fall 1998
 Wigeland Scholarship Interview Committee, 1998
 Scholarship of Teaching Group, 1997-1998
 Committee on Faculty Organization, 1996-97
 Lily Grant Steering Committee, 1996-97
 International Student Mentor Program, 1996-1999
 Wrote recruiting pamphlet for forensics program, 1996
 Edited Forensics Alumni Newsletter, 1996, 1997
 Faculty Task Force on Governance, 1995-96
 Co-coordinator, Climate for Diversity Summer Workshop, 1995
 Primary planner, Women in Careers Alumni Panel Discussion, February 1995
 Planning committee, Affirmative Action: A Debate on a Key Issue of Our Time,
 Fall 1995
 Secretary, Humanities Division, 1994-95
 Director, Luther College Speech Contest, 1994-1999
 Chair, Committee on the Status of Women at Luther, 1994-95
 Sexual Assault Coalition, 1994
 Panel member, "The making of a faculty community as a community of
 values," 1994 Fall Faculty Retreat
 Directed forensic performances at Barthell Eastern Star Nursing Home,
 December 1994
 Planning Committee, Extending the Family Alumni of Color Weekend, 1994
 Moderator, "Diversity on the Luther College Campus: Learning From
 Yesterday for a Better Today and Tomorrow," 1994
 Post-production discussion leader, *Oleanna*, Fall 1994
 Organized, direct, and coach the Luther College Forensics Team, 1993-1999
 Organized and advise, Luther College Communication Organization for

Majors and Minors, 1993-2000

Mock Interviewer, Career Development Center, 1993-1996

Planned and introduced chapel programs featuring forensics student performances, 1993, 1994, 1995

Member, Committee on the Status of Women at Luther, 1993-94

Wrote new Communication/Linguistics Department Admissions Brochure, 1993

Discussion Leader, Climate for Diversity Weekend, 1993

Participant, Climate for Diversity Project, 1993

Career Planning and Placement Search Committee, 1993

International student host family, 1992-93

New Faculty Teaching Group, 1992-1994

OFF CAMPUS
COMMUNITY
SERVICE:

Research Paper Mentor, Brevard County Florida Honors Program, 2017

President and Media Coordinator, Humane Society of Northeast Iowa,
2013-2017

Board of Directors, Events Committee, Youth Committee Chair, Humane Society
of Northeast Iowa, 2011-2013

Foster/Adopt Home, Winneshiek County, 2000-2006

Volunteer Black-belt instructor, Decorah Taekwondo Association, 1992-1997,
2002-2003

March of Dimes Walk-a-thon participant, 1999-2002

VBS Director and teacher, UCC Congregational Church, Summer 2001, 2002

Christian Education Chair, UCC Congregational Church, Decorah, 2000-2002

Sunday School Teacher, Congregational Church of Christ, Decorah, 2000-2002

Vacation Bible School Storyteller, Congregational Church, Summer 2000

Board of Directors, Sunflower Childcare Center, 1998-1999

Winneshiek County Supervisor Debate Moderator, 1996

Presidential Political Debate Commentator, KRDI Radio, 1992

PROFESSIONAL
AFFILIATIONS:

National Communication Association

Central States Communication Association

Iowa Communication Association

INTERNATIONAL:
EXPERIENCE:

United States, Iceland, Canada, India, Netherlands, Bahamas, United Arab
Emirates, Egypt, Malta, England, Croatia, Morocco, Bosnia-Herzegovina,
Germany, Austria, Italy, France, Netherlands