From a past Luther nursing student:

Here are some nursing interview questions that came across in my job interview.

Take approximately 45 sec to 1 min to answer each question.

**Nursing Interview Questions:**

- Briefly describe - who are you?
- Why nursing, why this hospital, why this floor?
- How do you manage stress?
- Give 3 specific examples of situation when you have gone above and beyond for a patient.
- Tell me about a time that you had a conflict with a patient/co-worker and what did you do?
- Tell me about a time that you used poor communication skills, what did you do, what could you have done better?
- What would you do if you did not agree with a physician or health care providers order?
- Tell about a time a patient was disagreeing with you, how did you handle it?
- Tell me about a key assessment you made on a patient, why was it important, what was your response?
- Tell me about an emergency situation that you were involved in, what was your role? How did you handle it?
- A patient is “destat”-ing on quickly, what do you do?
- A patient is tells you he has sharp chest pain, what do you do?
- Tell me about a time you used prioritization?
- You are extremely busy (6 patients, no help), how do you handle your work load?
- How do you manage your time?
- You have 10 mins left in a shift, how do you use it?
- How do you work with PCT’s?
- What are your strengths? What are your weaknesses?
- How would a patient/friend/teacher describe you?
- What has been your most critical critique you have received from your clinical instructor?
- Tell about a time that you were a leader on the floor.
- Tell about a time that you demonstrated creativity.
- On a scale of 1-10, how often did you miss school/work due to sick days.
- Where do you volunteer? How many hours a week?
- What is your ideal work environment?
- What computerized charting are you familiar with?
- Why are you the best person for this job?
Questions to asked at the interview:

- Pt to RN ratio?
- How long is orientation?
- What is continuing education like at the hospital, on this floor?
- What committees are available to get involved with? Is it mixed between new and old staff on the floor?
- How are assignments are made?
- What transition has your unit recently been through? (Challenges the unit might have faced?)
- Best question that everyone loved: I know that you are a magnet hospital, and I see your HCAHPS scores are fairly good. I was wondering what exactly your floor is doing to improve patient quality of care and to enhance the patient satisfaction rate (or to improve … area of weakness from HCAHPS)?
  - Look up to see if it is a magnet hospital: http://www.nursecredentialing.org/Magnet.aspx
- Ask to see the floor and get a tour of the layout