<table>
<thead>
<tr>
<th>Name of Organization</th>
<th>Description</th>
<th>Job Opportunities</th>
<th>Locations</th>
<th>Representative(s)</th>
</tr>
</thead>
</table>
| Ability Building Center  
www.abcinc.org | Since 1956, ABC has been improving the quality of life in Southeastern Minnesota by providing rehabilitation and employment services for persons with disabilities and other special needs. Our goal is to see that every person, regardless of disability, is respected as an individual and is the one whose voice is most clearly heard throughout the entire service design and delivery process. | Human Resources (internship)  
Administrative Support (internship)  
Program Support (internship)  
Program Coordinator (full-time)  
Yes, can offer opportunities to international students | Rochester, MN | Kellie Wendland  
Kristen Lynne |
| Atlas Insurance Brokers LLC  
aibme.com | Atlas Insurance Brokers LLC is one of the largest insurance agency groups in the Minnesota / Iowa region, with over 80 locations. Atlas offers clients a superior insurance experience by comparing the coverage and rates of over 50 insurance companies. Atlas is a quickly growing, dynamic company headquartered in Rochester, MN. | Accounting (Internship)  
Customer Service (Internship)  
Marketing (Internship)  
Sales (Internship)  
Sales (Full-time)  
No, unfortunately, can't offer opportunities to international students | Rochester, MN Twin Cities, MN Area | Emily Sprick  
Mark Zoller |
| CliftonLarsonAllen  
www.claconnect.com | CLA’s 3,600 people are dedicated to helping businesses, governments, nonprofits, and the individuals who own and lead them. From offices coast to coast, our professionals practice in specific industries to deliver audit, tax, consulting, and outsourcing capabilities best aligned with our clients’ needs. Integrated wealth advisory services address their personal financial goals, and our international resources help organizations successfully enter and compete in all markets, foreign and domestic. For more information, visit CLAConnect.com. | Full-time Accounting Associates  
Accounting Interns  
No, unfortunately, can't offer opportunities to international students | Various locations in Iowa and Minnesota | Erica Toquam  
Heather Moechnig |
| Conservation Corps Minnesota & Iowa  
http://www.conservaioncorps.org | Provides hands-on environmental stewardship and service-learning opportunities to youth and young adults while accomplishing priority natural resource and energy conservation, natural resource management, and emergency response work. | Field Crew Member (AmeriCorps position)  
Field Crew Leader (AmeriCorps position)  
Youth Outdoors Crew Member | Minnesota  
Iowa  
Missouri | Will Farhat |
| Cottingham & Butler | Cottingham & Butler is the 35th largest insurance brokerage firm in the United States out of a field of approximately 38,000 firms. We are headquartered in Dubuque, IA and have several remote offices across the United States. Our mission is to partner with our clients to deliver high-quality advice and solutions tailored to their unique business needs. Cottingham & Butler is a recognized leader offering risk management and employee benefit solutions. | Sales Executive (Full-time)  
Sales Intern (Internship)  
Client Management Representative (Full-time)  
Client Management Intern (Internship)  
No, unfortunately, can't offer opportunities to international students | Dubuque, IA  
Minneapolis, MN  
Madison, WI | Paige Hansen, Talent Acquisition Specialist  
Jon Gill, Talent Acquisition Specialist |
| Deloitte LLP | Deloitte provides industry-leading audit, consulting, tax, and advisory services to many of the world’s most admired brands, including 80 percent of the Fortune 500. Our people work across more than 20 industry sectors with one purpose: to deliver measurable, lasting results. We help reinforce public trust in our capital markets, inspire clients to make their most challenging business decisions with confidence, and help lead the way toward a stronger economy and a healthy society. As a member firm of Deloitte Touche Tohmatsu Limited, a network of member firms, we are proud to be part of the largest global professional services network, serving our clients in the markets that are most important to them. | Advisory Consultant (Full-time)  
Advisory Consultant (Intern)  
Audit Assistant (Full-time)  
Audit Premier Student Program Participant (Leadership program)  
Yes, can offer opportunities to international students | Minneapolis, MN | Nick Mozena, Advisory Consultant, nmozena@deloitte.com  
David Zalk, Advisory Consultant, dzalk@deloitte.com  
Rachel Stenhaug, Audit Senior, rstenhaug@deloitte.com  
Zak Fullerton  
Kelsey Wauters |
| Enterprise Rent-A-Car | Enterprise Rent-A-Car is the largest car rental company in North America. We are a $19 billion company with more than 1.4 million vehicles in our rental and leasing fleet. We have more than 74,000 employees and over 8,000 locations in 60 different countries including the U.S., Canada, Germany, the United Kingdom, and Ireland. Enterprise was founded by Jack Taylor and has been owned and | Sales and Management Intern Management Trainee  
No, unfortunately, can't offer opportunities to international students | Minneapolis/St. Paul MN | TBD |
operated by the Taylor family for over 50 years. Enterprise is a stable, diversified, and decentralized company with a very energetic culture and an emphasis on strong customer service. In 2007, the Taylor family completed an acquisition of the National Car Rental and Alamo Rent A Car businesses. We were recently ranked as the #5 Best Place to Launch a Career by BusinessWeek magazine and are currently ranked #1 in our industry. All of our promotions are from within and solely based on performance, not tenure. Being that all of our promotions are from within, we recruit and hire for one position only -- our Entry Level Sales and Management Trainee position. We provide a structured career path with extensive training on the job and in the classroom.

Epicor Software
www.epicor.com

Epicor Software Corporation provides industry-specific business software designed around the needs of manufacturing, distribution, retail, and services organizations. More than 40 years of experience with our customers’ unique business processes and operational requirements is built into every solution—in the cloud, hosted, or on premises. Today, over 20,000 customers in 150 countries around the world rely on our expertise and solutions to improve performance and profitability. Epicor is driving growth for companies globally with solutions including:

- Epicor Enterprise Resource Planning (ERP)
- Human Capital Management (HCM)
- Financial Management
- Manufacturing Execution Systems (MES)
- Supply Chain Management (SCM)

Epicor products are working today on a global scale, delivering impressive benefits to companies just like yours. With a deep understanding of your industry, Epicor solutions promote growth while managing complexity and increasing efficiency.

Business Development Representative (Inside Sales)(Full-Time)

No, unfortunately, can't offer opportunities to international students

Minneapolis, MN

Quinn Foley, Recruiter, Quinn.Foley@epicor.com
| **Essentia Health**  
**www.essentiahealth.org** | Essentia Health is an integrated health system serving patients in Minnesota, North Dakota, Wisconsin and Idaho. In the summer of 2010, Essentia Health brought together the operations of SMDC Health System, Brainerd Lakes Health, Innovis Health, Essentia Community Hospitals and Clinics, and the Essentia Institute of Rural Health. Essentia Health was originally formed in January 2004 through a partnership of the Benedictine Health System and SMDC Health System. In January 2008, Innovis Health joined Essentia Health and all of the hospitals and clinics owned by the Benedictine Health System were transferred to Essentia Community Hospitals and Clinics. Today, Essentia Health continues to seek opportunities to grow its network of physicians, healthcare providers, hospitals and clinics. By combining resources, we bring economies of scale and depth of experience to healthcare delivery in the rural communities we serve. | Nursing, Healthcare Professions, and Business Support  
No, unfortunately, can't offer opportunities to international students | MN, ND, WI  
Joey Wakefield  
Kelly McGregor |
| **Families First Counseling Services**  
**www.families-first.net** | Families First Counseling Services offers multiple services to assist children and their families in reaching their potential. We offer in office therapy, Integrated Health Home Program, Behavioral Intervention Services, and child welfare services. | Care Coordinator Internships  
Yes, can offer opportunities to international students | Throughout IA  
Bethany Ellingson, IHH Program Director  
Brita Carbonell, RN |
| **Fastenal**  
**www.fastenal.com** | Over the past 49 years, Fastenal has grown from a small-town fastener shop, to a thriving regional business, to North America’s largest fastener distributor, to the world’s most efficient supplier of OEM, MRO, and construction products. Along the way, we’ve never wavered in our belief that great service starts with being close to our customers, which is why today we operate nearly 2,700 stores spanning all 50 states and 20-plus nations. You’ll find Fastenal stores in cities like Houston, Indianapolis, Atlanta, Toronto, and Shanghai. You’ll also find us in smaller communities like Chowchilla, California; Greenville, Alabama; and Thompson, Manitoba. | Full-time Developers  
Full-time Business Analysts  
Yes, can offer opportunities to international students | Winona, MN 55987  
Brita Carbonell, RN |
| **Federated Insurance Companies** | Federated Insurance Companies has been providing comprehensive, solid insurance coverage to families and businesses since 1904. Today, we are a highly respected multi-line company with over $5 billion in assets. Our continued success and growth has prompted our search for knowledgeable individuals whose dedication to product and service excellence matches our own. For many of our positions, we provide an extensive training program that includes both classroom and hands-on training. The program provides a thorough background in insurance concepts, product knowledge and risk management. This training provides a solid foundation for employees to feel comfortable and competent in their new position. Our Company policy also encourages promotion from within, thus creating promotional opportunity for successful individuals. Our Company policy indicates that prospective employees must be legally authorized to work in the United States and not require employer visa sponsorship now or in the future. | Systems Developer (Full-time), Systems Developer Intern, Accounting Intern, Associate Accountant, Actuarial Intern, Actuarial Analyst
No, unfortunately, can't offer opportunities to international students | Owatonna, MN | Jon Holt |
| **Fernbrook Family Center**<br>www.ferbrook.org | Fernbrook is based in Owatonna, MN and has expanded throughout southern MN. We currently are in 7 different counties (Steele, Wabasha, Goodhue, Olmsted, Rice, Dodge, and Waseca). We believe in home- and community based services, along with our relationship based approach counseling, allow us to meet our clients where they are at helping them heal and grow. We are unique in this approach. Our services are specifically tailored to fit the unique needs of each family or individual. Fernbrook adopts innovative treatments and strategies in our work. For example: grant writing and securing various DHS grants to increase service capacity and expertise in Infant & Early Childhood Mental Health, School Base Mental Health, TF-CBT, PCIT, TI-CPP, and others; one of the few agencies in Mental Health Behavioral Aides (Part-time and Full-time) Entry Level
Mental Health Practitioner (Part-time and Full-time) Bachelor's degree and 2,000 of experience working with children under 21 with a mental health diagnosis. Mental Health Therapists Masters degree and Licensed OR Lisensure track in (LMFT, LPCC, and LICSW) (Part-time and Full-time)
No, unfortunately, can't offer opportunities to international students | Rochester, MN Kasson, MN Owatonna, MN Red Wing, MN Waseca, MN Faribault, MN Wabasha, MN | Brittanie Schafer Director of HR Bshafer@ferbrook.org Shaylma Salinas HR Recruiter/Program Coordinator SSalinas@ferbrook.org |
### Financial Decision Group
**Website**: www.fdg.net

Financial Decision Group is composed of motivated, information-driven representatives with a client-focused objective. Our team-approach is designed to provide our clients with the knowledge and experience to help create effective programs for their financial life. We are here to assist our clients in anticipating and solving problems that are relevant to their financial well being.

- **Positions Available**
  - Financial Advisor (full-time)
  - Supplemental Insurance Sales (Full-time)
  - Junior Advisor (Internship)

- **Locations**
  - Multiple locations: Waterloo, IA, Decorah, IA, Dubuque, IA, Nashua, IA, Oelwein IA

- **Contact**
  - Rod McGraw
    - rmcgraw@fdg.net
  - Greg Nicoll
    - gnicoll@fdg.net

---

### Green Iowa Americorps
**Website**: www.energydistrict.org

Green Iowa Americorps is a year long service program with 7 locations in Iowa that helps communities reduce home energy use by providing "boots on the ground" direct service to homes. Green Iowa offers a great opportunity for people ages 18-99 to learn new skills, teach others, and work alongside community partners to further the sustainability efforts in their community.

- **Positions Available**
  - Logistics Coordinator (Full Time)
  - Marketing Coordinator (Full Time)
  - Audit Coordinator (Full Time)
  - Education Coordinator (Full Time)
  - Outreach Coordinator (Full Time)

- **Internship**
  - Yes, can offer opportunities to international students

- **Locations**
  - Multiple locations: Decorah, IA, Fairfield, IA, Iowa City, IA, Des Moines, IA, Cedar Falls, IA, Dubuque, IA, Cedar Rapids, IA

- **Contact**
  - Lauren Mordini
  - Sam Pollan
  - Tyler Finch
  - Andrew Johnson

---

### HNI Corporation
**Website**: www.hnicorp.com

HNI Corporation is a NYSE traded company (ticker symbol: HNI) providing products and solutions for the home and workplace environments. HNI is a leading global provider and designer of office furniture and the nation’s leading manufacturer and marketer of hearth products. We sell the broadest and deepest selection of quality office furniture solutions available to meet the needs of every customer through an extensive portfolio of well-known and trusted brands. Our hearth products are the strongest, most respected brands in the industry and include a full array of gas, electric, wood and biomass burning fireplaces, inserts, stoves, facings and accessories. More information can be found on the Corporation’s website at www.hnicorp.com.

- **Positions Available**
  - Various full-time and internship opportunities in Finance/Accounting, Sales/Marketing, MIS/Computer Science and Logistics/Supply Chain

- **Internship**
  - No, unfortunately, can’t offer opportunities to international students

- **Locations**
  - Iowa

- **Contact**
  - Laurie Johnson
    - Member and Community Relations Generalist (HR)
    - JohsonL@hnicorp.com
  - Michael Kaiser (Plotz)
    - Finance Analyst
    - KaiserM@hnicorp.com
<p>| <strong>Hormel Foods</strong>&lt;br&gt;<strong>Corporation</strong>&lt;br&gt;www.hormelfoods.com/careers | Hormel Foods is a $9.3 billion Fortune 500 corporation established in 1891. Hormel Foods Corporation, based in Austin, Minn., is a multinational manufacturer and marketer of consumer-branded food and meat products, many of which are among the best known and trusted in the food industry. The company enjoys a strong reputation among consumers, retail grocers, foodservice and industrial customers for products highly regarded for quality, taste, nutrition, convenience and value. | Production Management (Full-time &amp; Interns)&lt;br&gt;Quality Assurance (Full-time &amp; Interns)&lt;br&gt;Staff Accountant (Full-time &amp; Interns)&lt;br&gt;No, unfortunately, can’t offer opportunities to international students | Multiple | Dan Zielke&lt;br&gt;Adam Stange |
| <strong>Hy-Vee</strong>&lt;br&gt;hy-vee.com | Hy-Vee, Inc. is an employee-owned corporation operating 240 retail stores across eight Midwestern states with sales of $9.3 billion annually. Hy-Vee ranks among the top 25 supermarket chains and the top 50 private companies in the United States. Supermarket News, the authoritative voice of the food industry, has honored the company with a Whole Health Enterprise Award for its leadership in providing services and programs that promote a healthy lifestyle. For more information, visit <a href="http://www.hy-vee.com">www.hy-vee.com</a>. | Variety of positions for full-time and internships in the areas of store management, culinary management, new clothing line management, marketing internship, IT internships and more.&lt;br&gt;No, unfortunately, can’t offer opportunities to international students | We are located in Iowa, Wisconsin, Illinois, Missouri, Kansas, Nebraska, South Dakota, and Minnesota. We are currently expanding rapidly in the Minneapolis region wanting 20 or more stores within the next five years in the metro. | Cody Wiltgen Recruiting Specialist&lt;br&gt;Joshua Collister Recruiting Specialist |
| <strong>IBM Rochester</strong>&lt;br&gt;<a href="http://www-03.ibm.com/employment/us/">http://www-03.ibm.com/employment/us/</a> | IBM Rochester is one of IBM’s primary development labs and also has representation to many areas of IBM including software development, hardware development, middleware development, finance, marketing, and patent law. Rochester has a major focus in software development in the areas of IBM Watson technology, and IBM Cloud technologies in addition to many aspects of our IBM portfolio. | Student Intern/Coops (Summer 2017), Student Intern/Coops (Semester+Summer), Full time IBM regulars (2017 Graduates)&lt;br&gt;Yes, can offer opportunities to international students | Rochester, MN | Hoovey Halverson, Program Director, Cloud Development, <a href="mailto:hoovey@us.ibm.com">hoovey@us.ibm.com</a> |
| <strong>Iowa Department of Corrections</strong>&lt;br&gt;www.doc.state.ia.us | The Department of Corrections is a public safety organization within the executive branch of government charged with the supervision, custody and correctional programming of convicted adult offenders who are sentenced by the state courts for a period of incarceration in state prisons. Iowa’s adult correctional system carries out its charge of protecting the public through a continuum of | Current available positions listed on the Iowa Department of Administrative Services website. Possible positions include: Security, Business Office, Personnel, Clerical, Medical, Activities, Dietary, Maintenance, Treatment, IT, Religion and | Throughout the state at the nine correctional institutions: Anamosa/Luster Heights, Coralville, Mt. Pleasant, Fort Madison, Newton, | Stephanie Kassel, Activities Specialist 2, Iowa Medical &amp; Classification Center, Coralville, IA Raymond Estrada, Corrections Officer, Anamosa State |</p>
<table>
<thead>
<tr>
<th>IowaWorks</th>
<th>Help individuals with finding employment, NCRC Testing, Workshops, file unemployment, etc.</th>
<th>All jobs are listed on our website. www1.iowajobs.org</th>
<th>State of IA</th>
<th>Penitentiary, Anamosa, IA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Lower Kuskokwim School District (Alaska)</strong> [<a href="http://www.lksd.org">www.lksd.org</a>]</td>
<td>An exciting place to learn, a rewarding place to teach! The Lower Kuskokwim School District is the largest rural school district in Alaska, in number of sites, teachers, and students. Headquartered in Bethel, the district is comprised of twenty-two villages as well as five schools in Bethel. These villages are spread over an area the size of West Virginia and are located along the Kuskokwim River and coastline of Southwestern Alaska. Over 350 teachers and administrators serve approximately 4000 students, of mostly Yup’ik (Eskimo) heritage, in kindergarten through grade twelve. LKSD is the only district in Alaska that has achieved District Accreditation status.</td>
<td>Elementary Teachers High School Math High School Science High School English Language Art High School Social Studies Special Education K-12 Itinerant School Guidance Counselors No, unfortunately, can't offer opportunities to international students</td>
<td>Lower Kuskokwim School District service area boundary in Southwest Alaska. The hub of LKSD is 500 air miles west of Anchorage, Alaska in Bethel, Alaska.</td>
<td>Joshua Gill, Director of Personnel, <a href="mailto:joshia_gill@lksd.org">joshia_gill@lksd.org</a></td>
</tr>
<tr>
<td>Company Name</td>
<td>Description</td>
<td>Job Positions Available</td>
<td>Locations</td>
<td>Contact Person</td>
</tr>
<tr>
<td>--------------</td>
<td>-------------</td>
<td>------------------------</td>
<td>-----------</td>
<td>----------------</td>
</tr>
<tr>
<td>Marine Credit Union</td>
<td>Marine Credit Union is a fast growing, full service financial institution. We are committed to serving members who value personal relationships and guidance on a range of quality products. We empower local staff to make decisions with a flexible, caring approach and place value on individual circumstances - not just a credit score! If you are looking for a career where you can impact the lives of others by getting to know the members you serve, this may be the perfect fit for you!</td>
<td>Consumer Loan Officer (Full-time), Financial Services Officer (Full-time), Financial Services Intern (Summer Internship)</td>
<td>Des Moines, IA, Decorah, IA, Muscatine, IA, La Crosse, WI, Prairie du Chien, WI, Eau Claire, WI, Milwaukee, WI, Fond du Lac, WI, Green Bay, WI</td>
<td>Brent Wood</td>
</tr>
<tr>
<td>Mayo Clinic Dept. of Laboratory Medicine &amp; Pathology</td>
<td>Mayo Clinic is a not-for-profit worldwide leader in patient care, research and education. Working collaboratively and driven by patient needs, more than 55,000 dedicated professionals — across six states and in every medical and surgical specialty — provide solutions and hope to people from all walks of life. Mayo Clinic is rated by FORTUNE Magazine as one of the nation's &quot;100 Best Companies to Work For&quot; for the 13th year in a row.</td>
<td>Clinical Laboratory Technologist (full-time), Summer Lab Science Program (summer opportunity)</td>
<td>Rochester, MN</td>
<td>Lisa Becker</td>
</tr>
<tr>
<td>Minneapolis Financial Group</td>
<td>Minneapolis Financial Group is a comprehensive financial services firm. Our advisors work with clients in a consultative sales capacity to help get them on the path to realizing their financial goals and dreams. Our advisors are in business for themselves, but not by themselves. We offer a 3 year training and mentoring program.</td>
<td>Financial Services Professional (Full-Time)</td>
<td>Minneapolis, MN, West Des Moines, IA, Fargo, ND</td>
<td>Carl Lottman - Managing Associate and Financial Advisor (<a href="mailto:sbaker@financialguide.com">sbaker@financialguide.com</a>), Cody Berger - Financial Services Professional (<a href="mailto:sbaker@financialguide.com">sbaker@financialguide.com</a>)</td>
</tr>
<tr>
<td>Mosaic of Northern Iowa</td>
<td>Mosaic is an international company that supports individuals with intellectual disabilities. We provide individualized supports to individuals in their residential homes as well as offer opportunities for individuals to live in family homes. We strive to support them with everyday wants and needs as well as supporting them to fulfill their hopes and dreams. Our core values include Safety, Respect, Connection &amp; Integrity which supports our mission of &quot;Embracing God's Call to serve in the world.</td>
<td>Locally we have full time and part time positions for Direct Support Associates. Occasionally we are hiring for leadership positions. We are also an international agency with a variety of openings throughout our many service areas.</td>
<td>Locally we are in Waukon and Decorah, Iowa. Internationally we are across the United States and in Europe and Africa.</td>
<td>Sarah Rogness-Waters, Human Resource Generalist, <a href="mailto:sarah.rogness-waters@mosaicinfo.org">sarah.rogness-waters@mosaicinfo.org</a>, Angela Mincks</td>
</tr>
</tbody>
</table>
**Mudd Advertising**

We mean it when we say, “We love it when you succeed.” Our entire business depends on achieving the best possible results with each campaign for every single client. As a matter of fact, it was our success in exceeding client expectations through effective advertising and promotions that allowed us to grow from a single-person staff to a thriving team of more than 180 employees.

It all began in the basement of Jim Mudd Sr.’s home. After twenty-five years in radio broadcasting, the industry fell on tough times and Jim was forced to sell his business. He wasn’t sure what his next move would be until consulting with his close friend who happened to own a local automotive dealership. Jim’s friend asked him to begin managing the dealership’s ad campaigns. As Jim gained ground in his new position, he started to manage ad campaigns for other dealerships as well.

Fast forward to three decades later. Since our humble basement beginnings, we’ve outgrown several offices and now reside in a 36,000 square foot state-of-the-art facility and service around 4,000 clients worldwide.

We’ve grown in a lot more ways than numbers. What started primarily as a direct marketing company has entered into every facet of traditional media, including the addition of digital marketing services.

---

**Northeast Iowa Council, Boy Scouts of America**

Since February 8, 1917 the Northeast Iowa Council, Boy Scouts of America strives to follow its mission by improving our youth membership, educational programing, and Council owned facilities. Within the past 100 years, the Boy Scouts of America has grown to serve over 91 million individuals. Within the Northeast Iowa Council, we have grown to serve over 3,929 youth within the four eastern counties of Iowa which include; Allamakee County, Clayton County, Delaware County, Dubuque County and Jo Daviess County, Illinois.
<table>
<thead>
<tr>
<th>Company</th>
<th>Description</th>
<th>Opportunities for International Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>NRG Media Cedar Valley</td>
<td>Media company with radio and digital assets serving two Nielsen rated markets; Cedar Rapids (IA) and Waterloo-Cedar Falls (IA). Rock 108 is the dominant rock station in the Cedar Valley. KOKZ is the dominant Classic Hits station. 1540 KXEL is a 50,000 watt News/Talk station serving all of NE Iowa by day, and 24 states and Canada after dark. And 107.3 The Party, the newest of our properties, is a Top 40 radio station. All four stations stream online and have apps available in both the Apple and Android Play stores. NRG Media LLC is based in Cedar Rapids, IA and operates in 10 Midwestern markets in IA, IL, WI and NE. It's President and CEO is Mary Quass.</td>
<td>Entry level on-air personality. Part time promotions staff. Media sales, both digital and terrestrial. Yes, can offer opportunities to international students</td>
</tr>
<tr>
<td>Patterson Companies</td>
<td>Patterson Companies and our dedicated teams create healthier communities by building strong partnerships, one person at a time. We connect expertise to inspired ideas, products and services while creating a relevant, memorable difference in the lives of our clients and their customers. As a market leading dental and animal health company, we supply technology, products and equipment, as well as marketing, support and logistics services across North America and the U.K. Patterson Dental Patterson Dental provides differentiated products, services and solutions throughout North America – partnering with all oral health professionals, creating an improved patient experience and practice lifestyle. Patterson Animal Health Patterson Veterinary and Animal Health International are leading distributors of consumable supplies, equipment and software, diagnostic products, vaccines and pharmaceuticals to both the companion pet and production animal markets in the United States and United Kingdom.</td>
<td>IT, Finance, HR and Marketing Internships No, unfortunately, can't offer opportunities to international students</td>
</tr>
<tr>
<td>Peace Corps</td>
<td>The Peace Corps is a service opportunity for motivated changemakers to immerse themselves in a community abroad, working side by side with local leaders to tackle the most pressing challenges of our generation.</td>
<td>Full-Time, International posts for Peace Corps Volunteer No, unfortunately, can't offer opportunities to international students</td>
</tr>
</tbody>
</table>
The Peace Corps Mission:
To promote world peace and friendship by fulfilling three goals:
1. To help the people of interested countries in meeting their need for trained Volunteers.
2. To help promote a better understanding of Americans on the part of the peoples served.
3. To help promote a better understanding of other peoples on the part of Americans.

Plantpeddler
www.plantpeddler.com

Plantpeddler is a production greenhouse that has been growing ornamentals (garden annuals, mums, poinsettias) for 36 years in Cresco, IA. We have two facilities that total 385,500 sq ft. making us a mid-sized greenhouse. Our company culture includes utilizing best practices and modern technology while producing the best genetics available with a goal of continuous improvement. Our market for young plants is growers within North America and for finished plants is retailers in the Upper Midwest, especially grocery, hardware, drug, and independent garden centers.

J-Term intern: Learn the process of propagating flowers from vegetative cuttings. This is the important beginning stage for the important April/May gardening season. Geraniums, Petunias, and Begonias are primary genera, but over 800 different varieties are produced. Special projects and focus can be crafted around your interest and major. Last year we had a chemistry major who learned about and applied various chemicals to our crops.

Spring Intern: Work with us during the key season for our operation planting, caring for plants, pulling orders, prepping for shipment and shipping plants. Will work around class schedule and activities.

Assistant Grower: Full time position leading teams of employees doing the various tasks necessary to grow and ship beautiful flowers. Multi-faceted job. Yes, can offer opportunities to international students.

Some opportunities may become available by the time

Plus Relocation
http://www.plusrelocation.com/

A Little History
Over the past four decades we have evolved immensely as a relocation organization, but our purpose and culture have remained the same.

Expense Processor (Full-time)
Global Supply Chain (Full-time)
Note: additional opportunities may become available by the time

Minneapolis, MN

Amber Arens, Recruiter, aarens@plusrelocation.com
We’ve sustained our high-touch service model as we have adapted to the changing markets, added new and innovative services, and grown our footprint globally. Our headquarters is located in Minneapolis, Minnesota and we have offices in Hong Kong and London.

Our People
We invest in each of our employees by concentrating on continuous training, personal development and employee satisfaction. We cultivate engagement and minimize turnover by recognizing individual talents and ensuring our employees are working in alignment with their strengths. We employ the Gallup Strengths Finder and use the results to ensure that our team members have the opportunity to do what they do best every day. We also incorporate the Gallup Wellbeing Program to improve employee wellbeing in the five key areas: Career, Financial, Physical, Social and Community.

| Samaritan Bethany | This is more than a place to work. Samaritan Bethany employees work as a team to provide compassionate care and enhance the quality of life of those we serve. Our employees are not here to simply collect a paycheck; they are truly involved in meaningful work in healthcare. At Samaritan Bethany, employees get a chance to truly connect with those they care for, unlike a hospital or clinic environment where the connection stops with the end of your shift. Here are some of the reasons why you should consider a career with Samaritan Bethany: Apply online at careers.samaritanbethany.com or email your resume to careers@samaritanbethany.com | Registered Nurse (full-time, part-time, on-call) Licensed Practical Nurse (full-time, part-time, on-call) Nursing Assistant (full-time, part-time, on-call) | Rochester, MN | Angela Lee, Human Resources Leader, alee@samaritanbethany.com |
| Sanford Health | At Sanford Health, we are dedicated to the work of health and healing. Every day, we show that commitment by delivering the highest quality of care to the communities we serve. We are leaders in health care and strive to provide patients across the region with convenient access to expert medical care. | Variety of positions Full-time and Part-time | IA,MN,ND,SD | Jean Kelley |
In addition to strong clinical care, we are also committed to research, education and community growth. We engage in medical research to not only discover innovative ways to provide care, but also cures for common diseases. We continuously seek new ways to achieve our vision of improving the human condition here in your community, across the region and around the world.

| **Securian Financial Group** | Securian Financial Group – one of the country’s most highly rated financial institutions – has successfully conducted business for over 130 years. Providing financial security for individuals and businesses, Securian offers a broad range of financial products. Recognized as one of the best places to work locally and nationally, we measure strength in human as well as financial terms. We value the talents – and respect the diversity – of our nationwide workforce of more than 5,000 associates. Our policy is to recruit the best and brightest, offer comprehensive on-the-job training, and provide opportunities for advancement. | Full-time: Application Developer - computer science and math majors Actuarial Analyst - math, c.s., math/stats, chemistry and econ majors. **Internships:** Management Development Internship - business and accounting majors Information Technology Internship - comp. sci., math, math/stats, and business majors with a technical emphasis. Business Technology Internship - math, math/stats, and computer science majors No, unfortunately, can't offer opportunities to international students | St. Paul, MN | Will Novitsky Manager, Employment Services William.novitsky@securian.com 651-665-3359 |
| **Thrivent Financial** | Thrivent Financial, believes money is a tool, not a goal. Our national, membership-owned organization of Christians offers a unique blend of faith, finances and generosity. With a full range of financial products and services, we help people create a strategy that reflects their values, provides for their families and protects their future. At Thrivent, our financial advisors don't focus on "selling." They: - Provide financial guidance that connects faith and finances. - Help our members be wise with money, live generously and change | Financial Representative (Full-time) No, unfortunately, can't offer opportunities to international students | Iowa | Greg Messmore Rhonda Paulsen |
| **True Friends** | True Friends is a Minnesota-based non-profit organization providing life changing experiences to people with disabilities through recreational services. Our programs include summer camps, winter break camps, weekend respite services, therapy horses, and more. We serve all ages and ability levels with a focus on creative adaptation to meet the needs of everyone, providing opportunities for independence, increased self-esteem and FUN! | Seasonal summer and winter break jobs and paid internships: cabin counselor, activities counselor, healthcare positions, and administrative/office positions. Possibly, could offer opportunities to international students. | Twin Cities area | Jon Salmon  
jons@truefriends.org |

| **United States Navy**  
navy.com | In the world today, America's Navy is a necessary force and uncommon opportunity. There, to protect our country and to deter threats around the globe. There, to provide a challenging and rewarding future for those aspiring to pursue a bigger mission in life. There, as a source of lifelong pride for those who ultimately call themselves Sailors – and as an inspiration to all they serve. | Arts & Media, Aviation, Business & Legal, Chaplain & Support, Engineering & Applied Science, HealthCare, Information & Technology, Nuclear Power, First Responders, Special Warfare & Special Operations. Yes, can offer opportunities to international students. | Worldwide. | Petty Officer First Class  
Emerson Bertoni  
Petty Officer First Class  
Cody Eitniear  
Petty Officer First Class  
Joe Lensmire. |

| **UnitedHealth Group**  
www.unitedhealthgroup.com | UnitedHealth Group is a diversified health and well-being company dedicated to helping people live healthier lives and making the health system work better for everyone. Our businesses touch nearly every aspect of health care, uniquely positioning us to address the most critical health care needs of people around the world. We deploy our core capabilities in clinical care improvement, population health management, health insurance and analytics and health technology in a variety of settings. | Senior Business Analyst - Leadership Acceleration Program  
No, unfortunately, can't offer opportunities to international students | Minnetonka, MN | Katherine Carlson,  
College Recruiter  
college_recruitment@uhc.com |

| **University of Iowa Hospitals and Clinics**  
https://www.uihealthcare.org/Nursing/ | University of Iowa Hospitals and Clinics—recognized as one of the best hospitals in the United States—is Iowa's only comprehensive academic medical center and a regional referral center. A 680-bed comprehensive academic medical center and regional referral center, UI Hospitals and Clinics is committed to providing patient-focused care - available to every person, around the clock - in an RN-Staff Nurse (full-time)  
Nursing Assistant (hourly)  
No, unfortunately, can't offer opportunities to international students | Iowa City, IA | McKenzie O'Neill, HR Specialist |
<table>
<thead>
<tr>
<th>University of Missouri Health Care</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="http://www.muhealth.org">www.muhealth.org</a></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td><strong>As part of the state’s premier academic medical center, University of Missouri Health Care offers a full spectrum of care, ranging from primary care to highly specialized, multidisciplinary treatment for patients with the most severe illnesses and injuries. Patients from each of Missouri’s 114 counties are served by approximately 6,000 physicians, nurses and health care professionals at MU Health Care. University of Missouri Health Care includes 5 hospitals and a network of more than 50 primary and specialty clinics located throughout mid-Missouri. The health care organization includes Ellis Fischel Cancer Center, the Missouri Orthopaedic Institute, the Missouri Psychiatric Center, Women’s and Children’s Hosp. and Univ. Hospital in Columbia.</strong></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Registered Nurses</td>
</tr>
<tr>
<td>Full or Part Time</td>
</tr>
<tr>
<td>Yes, can offer opportunities to international students</td>
</tr>
<tr>
<td>Columbia, Missouri</td>
</tr>
<tr>
<td>Allison Ulstad</td>
</tr>
<tr>
<td>Health Care Talent Scout</td>
</tr>
<tr>
<td><a href="mailto:ulstada@helath.missouri.edu">ulstada@helath.missouri.edu</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Winneshiek County Conservation Department</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="http://www.winneshiekwild.com">www.winneshiekwild.com</a></td>
</tr>
<tr>
<td>The purpose of the Winneshiek County Conservation Board is to provide the public with wide-ranging opportunities for quality outdoor recreation while wisely managing our natural resources and encouraging land stewardship through natural history and environmental education programming.</td>
</tr>
<tr>
<td>Park Maintenance (Seasonal Internship)</td>
</tr>
<tr>
<td>No, unfortunately, can't offer opportunities to international students</td>
</tr>
<tr>
<td>Fort Atkinson, Iowa</td>
</tr>
<tr>
<td>Lilly Jensen</td>
</tr>
<tr>
<td><a href="mailto:education@winneshiekwild.com">education@winneshiekwild.com</a></td>
</tr>
</tbody>
</table>