**Important Notice**

The Women’s Health and Cancer Rights Act

On October 21, 1998, the federal government passed the Women’s Health and Cancer Rights Act of 1998. One of the provisions of this act requires group health plans to notify health plan members of their rights under this law.

Under this law, group health plans that provide medical and surgical benefits in connection with a mastectomy must provide benefits for certain reconstructive surgery. The benefits are listed below:

- Reconstruction of the breast on which a mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Coverage of prostheses and physical complications during all stages of mastectomy, including lymphedemas;

in a manner determined in consultation with the attending physician and the patient.

These benefits may be subject to annual deductibles and coinsurance provisions that are appropriate and consistent with other benefits under your plan.